

THE VERDICT

NALS, Association of Legal Professionals, Nashville Chapter
c/o Lewis, King, Krieg & Waldrop, P.C., 424 Church St., Suite 2500, Nashville, Tennessee 37219
<http://www.nalsnashville.com>, vhellmer@lewisking.com, (615) 259-1354



Message from the President



Bloom into NALS

Greetings NALS Pals! And Congrats to our newly elected Board Members! I'm also proud to announce our current winner of our prestigious Award of Excellence...Delone Anderson, PLS, what a beautiful bloom she is!

We're off to another great start of a New Year and my hope is to cultivate new members for the Nashville Chapter and watch them grow into beautiful blooms! Spring is in the air and the perfect time of year to do just that. I'm anxious to hit the ground running this year and I'm excited about what great things we have on tap. We've got some GREAT speakers lined up for a year full of exciting and insightful CLE, so keep your eyes and ears open for the updates as they are sent out. We're also going to try something a little bit different this year with our Member meetings. Not only are we going to change the meeting location, we will look to reduce the number of meetings and incorporate possible vendors to join us from time to time. I am also hopeful to crank up our study group once again and encourage those interested to study and sit for the various certifications that NALS has to offer. AND, if you have been staying in touch with the E-News sent out recently, NALS has decided to add something special for the members looking to expand their knowledge! NALS is instituting a "Specialty Certificate" program. This program will only be available to those members who hold either a PLS and/or PP certification. This program will require a certified member to obtain 50 credits hours of education in one of the specific specialty areas NALS has adopted. You can read more about that after the details have been worked out! Also on the "garden path" this year, our Regional Conference will be held at the Sandestin Resort in Destin, FL! Make plans NOW to attend this CLE, sun, and activity-filled weekend! I am also excited about the various upcoming events that are planned for this year and HOPE to see more of you getting involved and having FUN as well as educating yourselves in the process. Take time to meet your fellow legal professionals in and around the downtown area as you never know who you'll run across and what great times are ahead for you ☺

Many thanks to Vickie Hellmer, PLS for agreeing to continue her wonderful efforts with the Verdict as I know she has great plans to renovate and update our monthly Newsletter with great information, updates and valuable knowledge we can all utilize in our professional and personal endeavors.

Thank you all for your continued invaluable support!
Donice Alford, PP, PLS

...with a garden of ideas to cultivate...

INSIDE THIS ISSUE

Lunch & Learn Registration & Information	5-6
May Draft Minutes	7
Installation Ceremony Pictures	8-11
June Birthday Babies	12
Charitable Services	14-17
Court Announcements	18-22
Employment Opportunities	23
June Calendar of Events	24
Articles of Interest	25-36
TALS Information	37-38
Region 4 Information	39-46
NALS Association Information	47-60
The Verdict Advertisers	61-64

NALS Code of Ethics and Mission Statement . . .

Members of NALS, Association of Legal Professionals are bound by the objectives of this Association and the standards of conduct required on the legal profession.

Every member shall:

- Encourage respect for the law and the administration of Justice;
- Observe rules governing privileged communications and confidential information;
- Promote and exemplify high standards of loyalty, cooperation, and courtesy;
- Perform all duties of the profession with integrity and competence; and
- Pursue a high order of professional attainment.

Mission Statement

We are committed to deliver quality legal service through continued education and increased professionalism, promote and recognize a high standard for members through the certification program, and provide networking and personal growth opportunities for our members.

NALS – Association of Legal Professionals, Nashville Chapter

2011-2012 Officers

<p><u>President:</u> Donice Alford, PP, PLS Howard Tate Sowell Wilson Leathers & Johnson 150 2nd Avenue North, Ste. 201 Nashville, TN 37201 Phone: (615) 256-1125 deapls@yahoo.com</p>	<p><u>Parliamentarian:</u> Delone Anderson, PLS Robinson & Robinson 2nd Floor, Court Square Building 300 James Robinson Parkway Nashville, TN 37201 Phone: (615) 259-2802 Fax: (615) 259-2804 Delone011@bellsouth.net</p>
<p><u>President-Elect:</u> Linda Hulsey Burr & Forman LLP 700 Two American Center 3102 West End Avenue Nashville, Tennessee 37203 Direct: (615) 724-3224 Main: (615) 724-3200 Fax: (615) 724-3324 lhulsey@burr.com</p>	<p><u>Education Director:</u> Delone Anderson, PLS Robinson & Robinson 2nd Floor, Court Square Building 300 James Robinson Parkway Nashville, TN 37201 Phone: (615) 259-2802 Fax: (615) 259-2804 Delone011@bellsouth.net</p> <p>Nanette M. Green, PLS Mitch Grissim & Associates 325 Union Street Nashville, TN 37201 Phone: (615) 255-9999 Email: nanette@tnlaw.com</p>
<p><u>Secretary:</u> Tiffany RaShaun Burford-Taylor Waller Lansden Dortch & Davis, LLP 511 Union Street, Suite 2700 Nashville, TN 37219 Phone: (615) 850-8883 Fax: (615) 244-6804 tiffany.burford@wallerlaw.com</p>	<p><u>Certification Director:</u></p>
<p><u>Treasurer:</u> Karen S. Mattingly Burr & Forman LLP 700 Two American Center 3102 West End Avenue Nashville, Tennessee 37203 Direct: (615) 724-3225 Main: (615) 724-3200 Fax: (615) 724-3290 Karen.Mattingly@burr.com</p>	<p><u>Membership Director:</u> Tiffany RaShaun Burford-Taylor Waller Lansden Dortch & Davis, LLP 511 Union Street, Suite 2700 Nashville, TN 37219 Phone: (615) 850-8883 Fax: (615) 244-6804 tiffany.burford@wallerlaw.com</p>

<p>Governor: Nanette M. Green, PLS Mitch Grissim & Associates 325 Union Street Nashville, TN 37201 Phone: (615) 255-9999 Email: nanette@tnlaw.com</p>	<p>Marketing Director:</p>
<p>Past President: Vickie Hellmer, PLS Lewis, King, Krieg & Waldrop, P.C. Post Office Box 198615 Nashville, TN 37219 Phone (615) 259-1354 Fax: (615) 259-1389 vhellmer@lewisking.com</p>	

NALS – Association of Legal Professionals, Nashville Chapter

2011-2012 Committee Chairpersons

Audit.....	ABS Financial Services	Dan Robinson, CPA
Award of Excellence	Delone Anders, PLS	Delone011@bellsouth.net
Bosses Luncheon		
Charitable Services		
Court Observance		
Employment	Tammy Morris	tmorris@gsrm.com
History Book		
Journalist	Vickie Hellmer, PLS	vhellmer@lewisking.com
Nominating Committee	Tara Wilson	tara.wilson@specialcounsel.com
Past Presidents	Vickie Hellmer, PLS	vhellmer@lewisking.com
Scholarship.....	Amelia Workman, PLS	amelia.workman@wallerlaw.com
Sunshine.....	Kristi Seamon	kseamon@bonelaw.com
Technology	Donice Alford	deapls@yahoo.com
	Tiffany Burford	tiffany.burford@wallerlaw.com
Ways & Means	NALS Board Members	
Reservations.....	Nanette Green and Delone Anderson	nanette@tnlaw.com Delone011@bellsouth.net

Employment Committee

Please remember to ask your office administrator to contact Tammy Morris (tmorris@gprm.com) at Gullett, Sanford, Robinson & Martin if there is an employment opening at your firm. When opportunities are available, Tammy will send out an email notifying the membership of possible openings. Also, potential openings will be listed in The Verdict.

Sunshine Committee

The NALS Sunshine Committee is responsible for sending cards, flowers, etc. to any member in a time of need. If you know of a member within the Nashville Chapter that is ill, gave birth or has experienced a loss, please email Kristi Seamon at kseamon@bonelaw.com to let her know so that the Nashville Chapter can send a card.

Certification

TBA

Bulletin Board

NALS offers this service to anyone that has items to sell or trade, looking to buy, and/or have any other services to offer. The Bulletin Board e-mail is sent out on a request ONLY basis by the person requesting that they be included in the mailing. If you wish to be included in the NALS Bulletin Board periodic listings and/or have anything you would like to list, please contact Vickie Hellmer, PLS, at vhellmer@lewisking.com.

June Board Meeting

The monthly Board Meeting will be held on Wednesday, June 8, 2011, at noon at the Law Offices of Lewis, King, Krieg & Waldrop, P.C., 424 Church St., Suite 2500. This will be a joint meeting of last year's Board and this year's newly elected Board. Please remember that all members are welcome and encouraged to attend the Board Meetings. Please contact any board member if you need more information regarding attending these meetings.

June Member's Meeting

The June Member's Meeting will be held on Monday, June 20, 2011, at the Tennessee Bar Association, 221 Fourth Ave. North, 3rd Floor, Nashville, TN 37219. This will be our first Member's Meeting at this location and it will be held in a different suite than our Lunch & Learns.



NALS, Association of Legal Professionals, Nashville Chapter
Monthly Lunch & Learn

Presents: Mark A. Baugh, Esq.

“PDAs, Blackberries and iPhones: How to Manage their Use to Avoid Employment Law Problems and Other Headaches”

Date: June 8, 2011

Registration Deadline: Monday, June 6, 2011 @ 4:30 p.m.

Place: Tennessee Bar Association
221 Fourth Avenue North, Suite 400

Time: 12 Noon to 1 P.M.

Speaker: Mark A. Baugh, Esq.

Topic: “PDAs, Blackberries and iPhones: How to Manage Their Use to Avoid Employment Law Problems and Other Headaches”

Lunch: (1) California Veggie Delight – avocado, lettuce, tomato, cucumber, alfalfa sprouts, provolone cheese, on fresh pita bread *

(2) Salad Sampler

(3) Choice of Ham & Cheese or Turkey Sandwich *

- Option 1 and 3 come with pasta salad and fruit salad.
- All options come with dessert

PLEASE ADVISE OF ANY DIETARY ISSUES / SPECIAL REQUESTS.

Lunch provided by Deli Dave's

Registration fees include the seminar and lunch and are payable whether or not the person(s) reserving are in attendance.

RSVP NO LATER THAN MONDAY, JUNE 6, 2011 @ 4:30 P.M.

By phone or e-mail to either:

Nanette Green, PLS/Delone Anderson, PLS

Phone: 615-255-9999/615-259-2802

e-mail: nanette@tnlaw.com/delone011@bellsouth.net

Please make checks payable to NALS.

NO OUTSIDE FOOD ALLOWED.

Mark A. Baugh



Shareholder
Nashville
Phone: 615.726.5760
Fax: 615.744.5760
mbaugh@bakerdonelson.com

Mr. Baugh is a shareholder in our Nashville office. Mr. Baugh chairs the Firm's Diversity Committee. His experience includes handling complex employment litigation, including matters arising under Title VI and VII of the Civil Rights Act of 1964, the Americans with Disabilities Act of 1980, class actions and wage and hour litigation; wrongful discharge; sexual, racial, age, national-origin, disability, and religious discrimination and harassment under state and federal laws; Family Medical Leave Act (FMLA); retaliatory discharge; defamation; intentional infliction of emotional distress, tortious interference with contract; employment and non-compete agreements; protection of trade secrets; drug-testing; conspiracy; reductions in force; and workers' compensation. His practice also includes representation of cargo and passenger transportation service providers and of transit companies, advising on issues arising under federal transit laws and DOT regulations and claims arising from drug testing under DOT regulations. Mr. Baugh's practice also involves counseling employers on employment law compliance and litigation avoidance, including the drafting and implementation of employment policies, representing insurance companies, guiding clients through workers' compensation claims. He represents employers before state and federal administrative agencies, including the Equal Employment Opportunity Commission, the U.S. Department of Labor, the Tennessee Department of Labor and the Tennessee Human Rights Commission.

Mr. Baugh also has extensive experience representing insurance companies regarding coverage disputes and workers' compensation insurance regulatory matters. Mr. Baugh has extensive federal and state trial experience representing local, regional, and national clients in several states.

Publications & Speaking Engagements

- Taking and Defending Effective Depositions, August 2007
- "Age Discrimination in Employment Act and the Rising Tide of Claims Involving Older Workers," December 2006
- "Workers' Compensation, OSHA, FMLA, ADA, HIPAA and Other Acronyms," March 2006, Santa Barbara, CA
- "Interplay and Overlap of ADA, FMLA, and Workers' Compensation," 2006
- "Record Retention and Reduction," August 2005
- "The Ripple Effect of Workers' Compensation," The Practical Litigator, May 2005
- "Res Judicata/Collateral Estoppel: What You Need to Know to Protect Your Client from Future Claims and the Impact of Having Two Bites at the Same Apple," ABA Annual Meeting, Tort and Insurance Practice, Workers Compensation and Employers Liability, 2004
- "Recent Developments in Tennessee Workers' Compensation Law," 2001

Professional Honors & Activities

- Chair - Baker Donelson Diversity Committee
- Chair - Tennessee Bar Association Tort and Insurance Practice Section 2006-2007
- Chair - Workers' Compensation Section of the ABA Tort Trial and Insurance Practice Section 2005-2006
- Member - American Bar Association, Labor and Employment and Litigation Sections
- Member - American Bar Association, Tort Trial and Insurance Practice Section
- Barrister - Harry Phillips Inn of Court
- Assistant Examiner - Tennessee Board of Law Examiners
- Former Hearing Panel Member - Tennessee Board of Professional Responsibility

Admissions

- Tennessee, 1993
- U.S. District Court for the Middle District of Tennessee
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Supreme Court

Education

- Vanderbilt University School of Law, J.D., 1992
- Tennessee State University, B.S., 1989, *magna cum laude*

**NALS – ASSOCIATION OF LEGAL PROFESSIONALS
NASHVILLE CHAPTER**

DRAFT MINUTES OF MONTHLY MEMBERSHIP MEETING

May 16, 2011

The monthly membership meeting of NALS – Association of Legal Professionals, Nashville Chapter (“NALS”) was held on May 16, 2011, at Waller, Lansden, Dortch and Davis.

President Vickie Hellmer, PLS (“Hellmer”), called the meeting to order at 6:00 p.m. and welcomed members and guests. All regular membership business was tabled until the June Membership meeting as this was the installation of officers for 2011-2012 year.

Installation of Officers:

After Hellmer had welcomed everyone, Linda Hulsey read the Code of Ethics. As regular business matters had been tabled, Hellmer introduced the Mistress of Ceremonies. Betsy DeShano presented the History Book to Hellmer. Amelia Workman, PLS presented the Chris Galyon Scholarship award. Donice Alford, PP, PLS (“Alford”) presented the Award of Excellence to Delone Anderson, PLS (“Anderson”). Hellmer then passed the gavel to Alford. Alford then made presentations to the 2011-2012 officers with Installing Marshall Karen Barnes assistance. The 2011-2012 officers are as follows:

President:	Donice Alford
President - Elect:	Linda Hulsey
Secretary:	Tiffany Burford Taylor
Treasurer:	Karen Mattingly
Governor:	Nanette Green

Alford then presented Hellmer with parting President gifts. Alford then made the motion for Anderson to be the 2011-2012 Parliamentarian. Nanette Green seconded the motion.

Having no further business, the meeting was adjourned at 7:00 p.m. with festivities to follow.

Karen Mattingly, Secretary

APPROVED:

Vickie Hellmer, PLS, President

CONGRATULATIONS TO THE NEW 2011-2012 BOARD OF OFFICERS
INSTALLATION CEREMONY – May 17, 2011



Karen Mattingly, Tiffany Taylor, Nanette Green, PLS, Linda Hulseby, Donice Alford, PP, PLS



Karen Mattingly, Treasurer



Delone Anderson, PLS, 2011 Award of Excellence Recipient



2011-12 Officers: Karen Mattingly-Secretary, Linda Hulsey-President Elect, Nanette Green, PLS-Governor, Donice Alford, PP, PLS-President, Tiffany Taylor-Secretary, and Delone Anderson, PLS-Parliamentarian



Nanette Green, PLS



Vickie Hellmer, PLS, Past-President



Vickie Hellmer, PLS – Accepting outgoing President gifts from Board and Donice Alford, PP, PLS, incoming President



HAPPY BIRTHDAY

Happy Birthday !

Nina Smith - June 13
Susan King - June 27

Have a fabulous day !

Memorial Day History

<http://www.va.gov/opa/speceven/memday/history.asp>

Three years after the Civil War ended, on May 5, 1868, the head of an organization of Union veterans — the Grand Army of the Republic (GAR) — established Decoration Day as a time for the nation to decorate the graves of the war dead with flowers. Maj. Gen. John A. Logan declared that Decoration Day should be observed on May 30. It is believed that date was chosen because flowers would be in bloom all over the country.

The first large observance was held that year at Arlington National Cemetery, across the Potomac River from Washington, D.C.

The ceremonies centered around the mourning-draped veranda of the Arlington mansion, once the home of Gen. Robert E. Lee. Various Washington officials, including Gen. and Mrs. Ulysses S. Grant, presided over the ceremonies. After speeches, children from the Soldiers' and Sailors' Orphan Home and members of the GAR made their way through the cemetery, strewing flowers on both Union and Confederate graves, reciting prayers and singing hymns.

Local Observances Claim To Be First Local springtime tributes to the Civil War dead already had been held in various places. One of the first occurred in Columbus, Miss., April 25, 1866, when a group of women visited a cemetery to decorate the graves of Confederate soldiers who had fallen in battle at Shiloh. Nearby were the graves of Union soldiers, neglected because they were the enemy. Disturbed at the sight of the bare graves, the women placed some of their flowers on those graves, as well.

Today, cities in the North and the South claim to be the birthplace of Memorial Day in 1866. Both Macon and Columbus, Ga., claim the title, as well as Richmond, Va. The village of Boalsburg, Pa., claims it began there two years earlier. A stone in a Carbondale, Ill., cemetery carries the statement that the first Decoration Day ceremony took place there on April 29, 1866. Carbondale was the wartime home of Gen. Logan. Approximately 25 places have been named in connection with the origin of Memorial Day, many of them in the South where most of the war dead were buried.

Official Birthplace Declared In 1966, Congress and President Lyndon Johnson declared Waterloo, N.Y., the "birthplace" of Memorial Day. There, a ceremony on May 5, 1866, honored local veterans who had fought in the Civil War. Businesses closed and residents flew flags at half-staff. Supporters of Waterloo's claim say earlier observances in other places were either informal, not community-wide or one-time events.

By the end of the 19th century, Memorial Day ceremonies were being held on May 30 throughout the nation. State legislatures passed proclamations designating the day, and the Army and Navy adopted regulations for proper observance at their facilities.

It was not until after World War I, however, that the day was expanded to honor those who have died in all American wars. In 1971, Memorial Day was declared a national holiday by an act of Congress, though it is still often called Decoration Day. It was then also placed on the last Monday in May, as were some other federal holidays.

....

The National Moment of Remembrance encourages all Americans to pause wherever they are at 3 p.m. local time on Memorial Day for a minute of silence to remember and honor those who have died in service to the nation. As Moment of Remembrance founder Carmella LaSpada states: "It's a way we can all help put the memorial back in Memorial Day."

Charitable Services



[Cycling for the Kids](#)

Join [Cycling for the Kids](#) and take a spin during the Harpeth River Ride on June 11 for Big Brothers Big Sisters. For beginners, intermediate, and advanced cyclists, this event is a great way to pedal through some of Middle Tennessee's most beautiful countryside while helping kids. For more info, visit www.cyclingforthekids.org today. Contact Ingrid.Castioni@mentorakid.org or call (615) 522-5661.



Big Brothers Big Sisters of Middle Tennessee
1704 Charlotte Avenue Suite 130
Nashville, Tennessee 37203
615-329-9191

Providing Youth the Wisdom To Soar

ASHLEY'S CHILDREN

3RD ANNUAL CHARITY GOLF TOURNAMENT

AUG 24, 2011 - THE HERMITAGE GOLF COURSE - OLD HICKORY, TENNESSEE

WHY SPONSOR?

As a sponsor, you are Providing Youth the Wisdom to Soar! You are directly impacting the outcome of at-risk youths lives that are leaving State custody. We use community mentors and volunteers to help encourage and offer positive role models through our independent living programs and transition assistance.

As a sponsor, you are raising awareness about how your company supports those who need help the most in our community.

Our tournament goal is to raise funds to kick off our transitional housing to provide our youth a safe place to call home.

Thank you for believing in our foster youth and allowing Ashley's Children to serve our community.

TITLE SPONSOR—\$5,000

- 8 player spots
- **Title Sponsor** reference in all press and promotional material
- Opportunity for promotional item placed in giveaway bag
- Inside front or back cover ad in program book
- 2 Premium hole sponsorship w/signs
- 2 GPS Golf Cart Hole Recognition
- Sponsor Name/Logo on Welcome Banner
- Sponsor Logo/Link on ASCC website
- Booth Availability at Event Site
- Sponsor Recognition plaque
- Recognition at award ceremony

Reserved table seating

GOLD SPONSORS—\$2,500

- 4 player spots
- Prominent mentions in selected promotional material
- Opportunity for promotional item placement in giveaway bag
- Full page ad in program book
- 1 Premium hole sponsorship w/sign
- 1 GPS Golf Cart Hole Recognition
- Recognition on Registration Banner
- Sponsor Logo/Link on ASCC website
- Sponsor recognition plaque
- Recognition at awards ceremony
- Reserved table seating

Breakfast Sponsor— (125 People)

- 4 player spots
- GPS Cart Hole Recognition
- Event

Lunch Sponsor— (125 People)

- 4 player spots
- GPS Cart Hole Recognition
- Event Publicity & Recognition

Hole-In-One Sponsor— \$500 ea. (4 Available)

- 2 player spots
- Signage on Par 3 hole
- GPS Cart Par 3 Hole Recognition
- 1/2 page ad in program book

Longest Drive Sponsor— \$500

- 2 player spots
- Signage on hole
- 1/2 page ad in program book
- Opportunity for promotional items for giveaway

- Opportunity for promotional items for giveaway bag
- Recognition at awards ceremony

bag

- Recognition at awards ceremony

Practice Range Sponsor— \$500

- 2 player spots
- Signage on hole
- 1/2 page ad in program book
- Opportunity for promotional items for giveaway bag
- Recognition at awards ceremony

Closest to the Pin Sponsor— \$500

- 2 player spots
- Signage on hole
- 1/2 page ad in program book
- Opportunity for promotional items for giveaway bag
- Recognition at awards ceremony

Putting Contest Sponsor— \$500

- 2 player spots
- Signage on hole
- 1/2 page ad in program book
- Opportunity for promotional items for giveaway bag
- Recognition at awards ceremony

Pro Pack Shoot Out Sponsor— \$500

- 2 player spots
- Signage on hole
- 1/2 page ad in program book
- Opportunity for promotional items for giveaway bag
- Recognition at awards ceremony

Pre Tournament Celebration Sponsor— \$500

- 2 player spots
- Signage on hole
- 1/2 page ad in program book
- Opportunity for promotional items for giveaway bag
- Recognition at awards ceremony

Hole Sponsor— \$200

- 4 Color hole signage displayed at event
- 1/4 page ad in program book
- Opportunity for promotional items for giveaway bag
- Recognition at awards ceremony

GPS Cart Hole Sponsor— \$50

- Scrolling screen signage on cart at hole
- Recognition on promotional material

Individual Player

**\$95 (before July 22, 2011
Or \$125 after)**

- 18 holes of golf w/GPS cart on The President's Reserve Course
- Practice Range
- Breakfast
- Lunch
- Complimentary Beverages
- Award Ceremony
- Giveaway Bag

Register on line today at www.ashleyschildren.org
or call 615-283-3013. We accept major credit cards!

Quick Facts:

- More than 8,000 youth are in Tennessee foster care system!
- Over 500 foster youth age out of State's custody every year!
- More than 20% of young adults aging out of foster care experience homelessness!

- *1 in 4 foster youth will be incarcerated within 2 years of exiting State custody!*
- *Ashley's Children matches community Mentors to work with foster youth one-on-one to improve the outcome of these youth; to lead productive lives and fulfill their dreams and create hope!*

Ashley's Children is a non profit organization founded in 2008. We work with some of the most at-risk youth in Middle Tennessee, those transitioning from state custody back into the community. We focus on youth between the ages of 16-19 educating them with independent living skills to assist in their re-entry to society.

Ashley's Children also provides assistance in finding stable housing, job placement, job training, continued education and transportation. Proceeds from this golf tournament provide youth aging out of state custody to begin living healthy, productive, independent lives.

7905 Rainey Drive
Cane Ridge, TN 37013
615-283-3013 (Office)
615-283-3055 (Fax)
www.ashleyschildren.org

Cleaning for a Reason

If you know any woman currently undergoing chemotherapy, please pass the word to her that there is a cleaning service that provides FREE housecleaning - once per month for 4 months while she is in treatment. All she has to do is sign up and have her doctor fax a note confirming the treatment. *Cleaning for a Reason* will have a participating maid service in her zip code area arrange for the service. This organization serves the entire USA and currently has 547 partners to help these women. It's our job to pass the word and let them know that there are people out there that care. Be a blessing to someone and pass this information along. <http://www.cleaningforareason.org/> You may not know someone going through chemo, but someone on your email list might. Please pass this information on to your family & friends.

**Announcement from the United States District Court -
Western District of Tennessee**

The U.S. District Court of Western Tennessee recently upgraded CM/ECF to version 5.0, which has implemented password complexity requirements for CM/ECF users.

When you log in to CM/ECF, if you have not changed your password since the upgrade, you will be presented with a dialog box that says the following:

The requirements for CM/ECF passwords have changed.
To set a password that meets the new standards, please click here.

Please note that you are not *required* to change your CM/ECF password. If you click on the X to close the dialog box, or if you click on any item in the blue menu bar, you will bypass the dialog box and can use the application as usual. If you bypass the dialog box, you will again be presented with it the next time you log in.

If you do choose to change your password, it will have to meet the new complexity guidelines: It must have a minimum of eight characters, it must contain at least one uppercase and one lowercase letter, and it must contain at least one numeral or special character (e.g. @, #, \$, or %).

If you do change your password, and your password is shared with others in your office, such as your legal assistant, be sure to let the others know that you have changed your password.

Please forward this email to your legal assistants, or anyone else you have authorized to file in CM/ECF on your behalf.

If you change your password, and forget what you have changed it to, please call our CM/ECF helpdesk (901-495-1505 or toll-free 1-866-489-8884), and we will issue you a new password.

**Announcement from the United States District Court -
Eastern District of Tennessee**

Below is a link to a notice on pending amendments to Local Rules 1.1, 15.1, 83.4, and CM/ECF Rules 2.6, 4.1.1 and 4.1.2.

http://www.tned.uscourts.gov/docs/notice_may_rules.pdf

**Announcement from the United States District Court -
Middle District of Tennessee**

Please be advised that as of today the United States District Court for the Middle District of Tennessee has adopted administrative order No. 156-2 governing the use of cell phones, pagers, laptop computers, cameras, audio recorders and personal digital assistants in the Courthouse. The order can be found on our website at:

<http://www.tnmd.uscourts.gov/files/20110427AO156-2.pdf>

Keith Throckmorton
Clerk of Court
U.S. District Court
Middle District of Tennessee

Notice for Public Comment - Local Rule Revision: The United States District Court for the Middle District of Tennessee publishes for public comment notice of a change to LR40.01 regarding assignment of civil cases. The revision to LR40.01 was made effective May 4, 2011 pursuant to Administrative Order 180. Case assignments utilizing the new procedure will begin on June 1, 2011, pursuant to Administrative Order 138. To review the referenced Administrative Orders and the change to LR40.01, please visit our website at:

http://www.tnmd.uscourts.gov/administrative_orders

Comments will be accepted from Wednesday, May 4, 2011 through Friday, June 3, 2011 and can be emailed to Clerk of Court Keith Throckmorton at keith_throckmorton@tnmd.uscourts.gov.

Office of the Clerk
United States Bankruptcy Court
Eastern District of Tennessee

HOWARD H. BAKER JR. UNITED STATES COURTHOUSE
800 MARKET STREET, SUITE 330
KNOXVILLE, TENNESSEE 37902

To: Members of the Bankruptcy Bar, Trustees, U. S. Trustees
From: Danny Armstrong, Clerk of Court
Date: May 17, 2011
Re: Filing Agent Capabilities in ECF Version 4.1

As a reminder, the United States Bankruptcy Court for the Eastern of District of Tennessee is converting to ECF version 4.1 during the weekend of May 28-30, 2011. An enhancement of version 4.1 is the new user type, "Filing Agent", which will be available for attorneys and trustees. A "Filing Agent" is a representative of an attorney or trustee who files documents in ECF on behalf of the attorney or trustee. Pleadings filed in this manner hold the same legal bearing as if filed by the attorney or trustee themselves.

I know many of you share your ECF user ID and password with your office staff to relieve the burden of filing. The deficiency of this practice is only one person can be using a user ID at a given time. If a second person logs onto ECF using a user ID already in use, the first user's session is terminated and any unfinished work is lost. A handful of attorneys and trustees recognized this problem soon after the Court began using ECF and asked for additional user IDs for their staff. Previous versions of ECF could not accommodate this request so the Court issued additional user IDs using the sponsoring attorney or trustee's name and a three letter modifier. A side effect of this practice was each user associated with the case was listed as an attorney of record on the docket sheet.

This new filing agent capability now allows multiple accounts to be associated with a given attorney or trustee but only the attorney's or trustee's name will appear on the docket sheet. Docket entries, such as a motion for example, will indicate that the attorney or trustee filed the

document. The Court and sponsors with agents will be able to use a system utility to ascertain which filing agent filed a document on their behalf.

Filing agents do not have personal email addresses for noticing like attorneys or trustees. The Notice of Electronic Filing (NEF) for documents filed by a filing agent on behalf of a sponsor will be sent to the sponsor's primary email address. If the sponsor desires his/her filing agent to receive a copy of the NEF, the sponsor must list the filing agent's email address in the sponsor's ECF account as an alternate email address.

Due to the filing agent enhancement, the court will convert the existing "extra" accounts into filing agent accounts. Therefore, if you presently have an "extra" account for staff, I ask your assistance in completing an ECF registration form for each filing agent and returning them to our office by July 1, 2011. The existing user ID and password will not be changed so it should all be completely transparent to your staff. After the conversion, all documents filed by a filing agent on behalf of the attorney or trustee will indicate that the attorney or trustee filed the document. If you would like to take advantage of the filing agent capability, please complete the attached ECF registration form and return it to the nearest clerk's office. Because filing agents can be assigned to more than one attorney/trustee and attorneys/trustees can have more than one filing agent, please complete a registration form for each filing agent associated with each attorney/trustee. If a firm has multiple attorneys who will be sharing filing agents, the firm may complete one form for each agent indicating which attorneys will sponsor the filing agent.

A short video (less than six minutes in length) offering more information on filing agents is available at <http://www.tneb.uscourts.gov/php/newfeat41.php>

If you have any questions, please contact your local clerk's office:

Betty Shelton (Chattanooga/Winchester) 423-752-5163

Shelia Morgan (Knoxville) 865-545-4279

Will Magill (Greeneville) 423-783-2508

Thank you for your attention to this matter.

On May 31, 2011, the United States Bankruptcy Court for the Eastern District of Tennessee began operations under Bankruptcy CM/ECF Release 4.1. Beginning June 6, 2011, Release 4.1 will support an additional noticing-related improvement provided by the court's Bankruptcy Noticing Center (BNC) contractor.

Currently, you receive the 341 notice by notice of electronic filing (NEF) with the debtor's redacted Social Security number (SSN) and by U. S. Mail through the BNC with the debtor's full SSN. The improvement provided with CM/ECF Release 4.1 will allow the BNC to send you an email containing a secure hyperlink to the unredacted 341 notice in place of a paper notice. The BNC will send one summary email per day containing hyperlinks to one or more notices. Each hyperlink provides one free look to the full notice. You will no longer receive the paper 341 notice from the BNC.

A sample BNC email notification is provided at the following web page:
<http://ebn.uscourts.gov/documents/Attorney341Email.pdf>

PACER

PUBLIC ACCESS TO COURT ELECTRONIC RECORDS

Quarterly Announcements

April 2011

www.pacer.gov

NOTICE * NOTICE * NOTICE

Please note the remittance address changed effective March 1, 2011. Payments mailed to the Charlotte, NC post office box will be delayed. To avoid a disruption in service, please mail checks to:

PACER Service Center
PO Box 71364
Philadelphia, PA 19176-1364

NOTICE * NOTICE * NOTICE

Next Generation of CM/ECF

The Judiciary is in the process of defining requirements for the Next Generation of its Case Management and Electronic Case Files (CM/ECF) system and would like your help. If you have any suggestions on ways to improve the CM/ECF filing process or the PACER service, please complete the survey at <http://www.nceb.uscourts.gov/asfrg/>.

Upcoming Changes to Appellate Cases Accessed through PACER

Those who use PACER to access appellate case files will soon see some changes. Appellate courts will begin adopting these changes later this year. Notable features include:

- The Advanced Search option will include a field to search by the originating case number.
- The Case Selection Page that results from case searches will display the adversary/lead originating case number in addition to the originating case number and district of origin.

For a complete listing of changes, see "CM/ECF Release Notes" under "What's New with PACER" at www.pacer.gov. Questions or Comments regarding information in the announcement? Email pacer@psc.uscourts.gov or call (800) 676-6856.

Transition to PDF/A

The Judiciary is planning to change the technical standard for filing documents in the Case Management and Electronic Case Filing (CM/ECF) system from PDF to PDF/A. This change will improve the archiving and preservation of case related documents. Courts currently accept PDF/A documents. However, a target date for requiring that all new documents be filed in PDF/A has not been set. This change should have little or no impact on PACER users.

Some common questions about the change are answered at www.pacer.gov. Click on "CM/ECF to Transition to PDF/A" under "What's New with PACER."

PACER Quarterly Invoice & Billing Page

A redesigned format of the PACER quarterly invoice has been introduced. The changes were implemented to make the invoice easier to read and understand. The new, simplified invoice can be viewed at our new billing page, www.pacer.gov/billing. Click on "Sample Bill" under Financial Documents to view.

Our new billing page serves as a central location for all billing inquiries & topics that include:

- Tracking usage monthly
- Access to invoices or statements for the past 24 months
- Online payments using a credit card
- Frequently Asked Questions
- Access to forms pertaining to PACER billing
- Paperless Billing Option (Recommended)

PACER Policy Reminder

Public Access to Court Electronic Records is supported by user fees. Any attempt to collect data from PACER in a manner which avoids billing is strictly prohibited and may result in criminal prosecution or civil action. PACER privileges will be terminated if, in the judgment of judiciary personnel, they are being misused. Misuse includes, but is not limited to, using an automated process to repeatedly access those portions of the PACER application that do not assess a fee (i.e.; calendar events report or case header information) for purposes of collecting case information.

Billing Information Password Changes

Has an employee left your firm? Don't forget to change your password. To prevent the unauthorized use of PACER accounts, the PACER Service Center recommends changing passwords every 90 days. It is possible to change passwords at www.pacer.gov. Select "Manage My PACER Account." After logging in, select "Change Password."

General Information

The PACER Service Center hours of operation are 8:00 AM to 6:00 PM Central time, Monday through Friday. The service center is closed for Federal holidays including the remaining holidays in 2011: May 30 for Memorial Day, July 4 for Independence Day, September 5 for Labor Day, October 10 for Columbus Day, November 11 for Veteran's Day, November 24 for Thanksgiving, and December 26 for Christmas.

- The PACER Service Center accepts Discover, VISA, MasterCard, and American Express.

Login to "Manage My PACER Account" at www.pacer.gov to pay by credit card.

- The PACER Service Center's Federal Tax 10 Number is 74-2747938.
- A fee of \$45 will be assessed if a check is returned for insufficient funds.
- Receipts for the most recent payment made to a PACER account can be accessed online.

Login to "Manage MyPACER Account" at www.pacer.gov then select "Check Balance."

- Accounts with credit cards on file will be auto billed up to 7 days prior to the due date.

EMPLOYMENT OPPORTUNITIES

We are an insurance defense firm located in Jackson, Mississippi seeing a receptionist for our Brentwood satellite office where we have three attorneys and three support staff currently on staff there. Since the receptionist is the first point of contact in our Brentwood office we are looking for someone with some experience covering phones and dealing with clients and staff alike. Professional attitude and appearance are important. Other duties include opening and sorting mail, filing, running errands, ordering supplies, and other general office tasks. We would like someone with good typing and grammar skills who is willing to learn legal dictation in order to provide backup assistance.

Our benefit package includes health insurance, short and long term disability, long term care, life insurance, and 401K.

Interested candidates should send their resumes' to my attention at the email address below.

Judy Thorpe | Director of Office Administration | Wilkins Tipton, P.A. |

jthorpe@wilkinstipton.com

4735 Old Canton Road, Suite 108

One LeFleur's Square (39211)

P.O. Box 13429

Jackson, Mississippi 39236-3429

Phone: 601.366.4343 | Fax: 601.981.7608 | www.wilkinstipton.com

The law firm of Stillman and Friedland, 23rd Ave North, Nashville, TN, has a position available for a legal assistant in our personal injury/workers compensation firm. we have been in practice in Nashville for 30 years. the job entails dealing with clients, adjusters, and defense attorneys.

Strong communication and organizational skills are essential.

Employment available immediately, Monday through Thursday, 8:30 till 5:00pm, and Friday 8:30 till 1:00pm. Easy access from Charlotte Ave and interstate, free parking .

please send e mail and resume to:

Jay Stillman, Attorney

jay@jstillman.com

Calendar for June 2011

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
	Board Meeting		Lunch & Learn			
	Lewis King		TBA			
12	13	14	15	16	17	18
19	20	21	22	23	24	25
Father's Day	Members Meeting					
	TBA					
26	27	28	29	30		



Cloud Computing and the Legal Profession

Dr. Gavin W. Manes, President and CEO of Avansic

Cloud computing has recently become a hot topic within the legal community and for good reason - it has a number of benefits, but legal professionals should take into account their unique confidentiality and privilege requirements when entrusting the cloud with their firm's and their client's data. There are two new major applications of the cloud for legal professionals: storing data for a law firm and storing/reviewing data for a particular piece of litigation (a document repository).

Basic Definition

The "cloud" is generally defined as a bank of computers at a remote location where users can store data or use certain applications. You may not know at any given time where the data is being kept since that decision is based on the administration of the cloud company's network. The term "cloud computing" is loosely defined and by many common descriptions, a typical office network with desktop computers and a centralized file server could be considered a cloud.

But the clouds most commonly referenced in the news are large "server farms" where high-powered computers are kept in a large warehouse and provide enormous processing power and data storage for customers. Cloud providers are typically third parties that have customers from a variety of professions (such as manufacturers, retail stores, or service-based businesses such as lawyers).

Cloud Types

There are two types of cloud computing: software and hardware. The software cloud is the most prevalent and it involves using someone else's software to perform an operation - webmail programs such as Hotmail or Gmail are good examples. This type of cloud has been around since the advent of the Internet and has also been called "Application Service Provider" or more recently "Software as a Service." File-sharing sites are another example of a software cloud and many attorneys already use sites such as DropBox.

In the hardware cloud, a user buys processing power on someone else's computer to run their own application - a good example of this is animation companies using external computers to render high quality 3-D graphics.

Cloud Benefits

The benefits of cloud computing include all the conveniences of outsourcing information technology tasks. For some companies, it may be less complicated and less costly to pay a monthly fee to run their programs and store their data rather than employing IT staff in house to install, update and maintain software.

Unique Challenges

Privacy and security concerns are paramount for legal professionals when using the cloud. It is difficult to ensure that confidential client data is secure since the computers containing that information are in an unknown location and being administered by personnel outside the legal realm.

File sharing is an example of an easy-to-use tool that, on its face, appears to solve some major logistical problems. Many attorneys share documents with their co-counsel or clients on file sharing sites that are not designed with the privacy and security concerns of the legal world in mind. The same is true when emailing confidential information to webmail accounts such as Gmail or Hotmail; the user agreements for these sites typically divest users of any right to privacy. With forwarding capabilities and email aliasing, you may not even know that you are transmitting something to a major webmail provider.

Disposal of data is an issue as well, since most litigators sign protective orders that require data destruction at the end of a case. When case data is stored on cloud computers, it may be difficult to definitively state that specific information has been purged. The cloud simply doesn't allow for controlling data all the time, but attorneys have professional obligations to do so.

Jurisdiction can become a major issue since many cloud computing facilities may not be located geographically close to the actual users of the data. Computers holding key data may not be located within the borders of the United States and would therefore not be subject to the same privacy and privilege rules.

Considerations When Choosing a Cloud

In order to determine whether the cloud is an appropriate place for firm or client data, attorneys must evaluate their particular risks. A firm on continuous litigation holds may not want to release control over their information by storing it offsite. Alternatively, a firm with a large number of regional offices and geographically dispersed litigation teams may find that the cloud provides an excellent solution to collaborative document review and case strategy.

When choosing a vendor, legal professionals should research the following and determine how closely a vendor aligns with their most common needs:

- Data retention and archiving
- Is data discoverable by a third party (with or without consent)
- Whether the cloud company's staff can sign an affidavit
- Privacy and security policies for employees
- Experience and familiarity with legal holds, including the ability to enact a selective litigation hold
- Ability to actually obtain documents from the cloud in a timely fashion
- If deletion can be certified (typically required in protective orders)
- Forensic collection procedures (and whether you can specify a vendor to come into their facilities and collect)
- Logging information - how much is kept and for how long
- Data transfer rates (particularly for litigation document review repositories)
- Experience with production requests

Conclusion

It is inevitable that more applications will be served and more data will be stored in cloud farms in the near future - the amount of information in the modern digital world combined with the processing and storage requirements of businesses demand it. Given the discussions currently revolving around cloud computing, the federal government is likely to develop a set of standards for the industry sooner rather than later.

But the legal industry has special considerations when using the cloud. This is particularly true since cloud computing is an excellent example of where a litigation risk may outweigh an IT gain. The move towards cloud computing in some instances is inevitable, but using cloud resources means extra planning on the part of companies and attorneys when handling electronic information for litigation.

About the Author

Dr. Gavin W. Manes, President and CEO of Avansic, is a nationally recognized expert in e-discovery and digital forensics. Dr. Manes has published over fifty papers on computer security and digital forensics, and has given hundreds of presentations to attorneys, executives, students, professors, law enforcement, schools, and professional groups on topics ranging from ESI processing to cyber law.

Spring Cleaning Tips

Published April 14, 2011 In the Kitchen

The weather is getting warmer, the tree buds are blooming, and the winter coats are finally in the closet. Spring is here! This time of year always gets me itching to clean up around the apartment and make my home sparkle. In my opinion, there is not a better time of year to do it. And hey, it's called spring cleaning for a reason.

That being said, I thought I'd share with you some of my favorite springtime DIY homemaker tips for a cleaner, fresher, greener home.

Homemade air fresheners:

- * Citrus fruits are a great way to freshen up the home—cut lemons or oranges in half and boil them on the stove in a pot with some water for a fresh smelling kitchen that will make it feel brand new. For fall, use mulling spices!
- * Fill a spray bottle with water and a few drops of essential oil, and start spritzing. I love mixing a few drops of lavender and orange together for a calming vibe.
- * Grind up coffee beans and place them in bowls around your house. Wait, what? Yup, that's right. Fresh ground coffee grinds are a great absorbent, and attract foul smelling odors. Place a few around the house, and you'd be surprised at how much fresher it will feel.
- * Spritz a light bulb with your favorite perfume or essential oil. You'll have a fresh sent every time you turn on the light. Just make sure to do it before you turn the light on.
- * Quick and powerful candles—pop the wax out of a metal tea light cup and place it in an oil burner. Once the wax melts, place a few drops of essential oil in. When the wax cools, you've got yourself a unique candle that burns way longer than oil and water (and produces much less powerful of a smell).

DIY Home Cleaners: (baking soda—oh the many uses...)

- * Sprinkle baking soda on the carpet and let it sit for 15 minutes, then vacuum to remove odors.
- * 4 tablespoons of baking soda mixed with 1 quart of hot water makes a great all-purpose cleaner. For a lemony twist, mix in some fresh squeezed lemon juice.
- * Clogged drain? Pour in 1 cup of baking soda, 1 cup of vinegar, and 1 cup of salt. The follow that with some boiling water and your drain should be good as new.
- * Mix ¼ cup vinegar, 1 tablespoon cornstarch, and 1 quart warm water for a fabulous, streak-free window cleaner. And put those old newspapers to work instead of paper towels; you'll be surprised by how effective they are.
- * Hard to remove stickers? Use a little bit of oil (vegetable, olive, etc.), and it will come off easier.
- * Murphy's Oil and baking soda work as a great toilet bowl cleaner. Sprinkle baking soda in the bowl, add a few drops of Murphy's oil and scrub away.
- *

Abrasive Scouring Cleanser

1/4 Cup Salt

1/4 Cup Lemon Juice (or half a lemon)

Mix the lemon juice with the salt and use to scrub surfaces such as cutting boards. A half a lemon dipped in salt also works well!

Bathtub & Shower Cleaner

Baking Soda

Vinegar

Sprinkle a generous amount of baking soda on the shower floor, or into the bathtub (you may want to close the drain). Then, pour vinegar onto the baking soda and let it bubble. A spray bottle filled with water is helpful for this. Let sit for a half hour, and then lightly scrub with a cotton rag. Rinse with water.

Carpet Refresher

1 Cup Baking Soda

2 Tbs Ground Allspice (or other ground spice)

Mix together baking soda and spice and sprinkle over carpet. Allow to sit for 15 minutes, then vacuum.

Creamy Soft Scrub

Baking Soda

Liquid soap (all natural is best!)

Pour baking soda into a container and add enough soap to make a thick paste. Simply scoop the mix out with a sponge and scrub your surface! This works especially well on bathtubs and sinks.

Drain Cleaner

Baking Soda

Boiling Water

Vinegar

Pour 1/2 cup of baking soda down the drain first, then 1/2 cup vinegar. Let it fizz for a few minutes. Then pour down a teakettle full of boiling water. Repeat if needed. If the clog is stubborn, use a plunger. (This really works! Even on cat hair in the shower drain- my cats lay in the tub!)

Flea Remover

Washing a pet in Dawn Dishsoap will kill live fleas. You will probably have to rewash in a few days to kill the ones that hatch in the meantime, but this is a pet-friendly alternative to flea collars. It is also safe for very young or ill animals. (I had to do this with my 5-week old kitten who was riddled with fleas. He didn't like it, but it worked!)

Floor Cleaners

Vinyl and Linoleum: mix 1 cup vinegar and a few drops of baby oil in 1 gallon warm water. For tough jobs, add 1/4 cup borax. Use sparingly on linoleum.

Wood: apply a thin coat of 1:1 vegetable oil and vinegar and rub in well.

Painted Wood: mix 1 teaspoon washing soda into 1 gallon (4L) hot water.

Brick and Stone Tiles: mix 1 cup white vinegar in 1 gallon (4L) water; rinse with clear water.

Most floor surfaces can be easily cleaned using a solution of vinegar and water. For damp-mopping wood floors: mix equal amounts of white distilled vinegar and water. Add 15 drops of pure peppermint oil; shake to mix.

Furniture Polish

Lemon Oil

½ Cup Warm Water

For varnished wood, add a few drops of lemon oil into water. Mix well and spray onto a soft cotton cloth. Wipe furniture with the cloth, and finish by wiping once more using a dry soft cotton cloth.

Mold and Mildew:

Use white vinegar or lemon juice full strength. Apply with a sponge or scrubby.

Pot & Pan Soak

Baking Soda

Vinegar to dampen

Sprinkle baking soda in your pots and pans with stuck-on food. Pour in enough vinegar to dampen the baking soda and let it bubble. Even after the bubbling stops, let it do its work for an hour or two – overnight for stubborn, burnt-on food. The next day you should be able to simply wipe the dirt off – no hard scrubbing needed!

Toilet Cleaner

¼ cup Baking Soda

1 Cup Vinegar

Mix baking soda and vinegar, pour into basin and let it set for a few minutes. Scrub with brush and rinse. A mixture of 2 parts borax and one part lemon juice will also work.

Window Vinegar Cleaner

2 parts Vinegar

1 Part Water

Mix in a spray bottle. Shake well before each use. This cleaner works especially well on mirrors as well. Using a piece of crumpled up newspaper in place of paper towels makes it even greener!

If you would like to be removed from this email please put REMOVE in subject line.

Warm Regards,

Jane e Dillon ABR, e-PRO, GRI

Village Real Estate

615-668-9565 C

615-383-6964 O

615-383-6966 f

www.JaneeDillon.com

"The highest compliment that I can receive is a referral to one of your friends, relatives, or business associates. Thank you for your trust and confidence."



A Snippet Celebration

For all the hot days let's celebrate summer. June is definitely for outdoors entertaining. Start from your deck or your backyard. Brush off the hammock and the gas grill. It's time for brunt hotdogs, fresh grilled corn on the cob, nonstop icy beverage cooler, red watermelon bowls, sunshine yellow lemonade pitchers, bright swimsuits, blow-up pool for the kids, can't go wrong water sprinkler, waffle cones for ice cream, sunscreen lotion, endless bug spray and beautiful plastic paper plates and utensils.

Now, we all know that Father's Day is the third Sunday in the month. Like the remote, dads control the grill. However, we can make it a very special day by having everything set up for him. Allow him some leisure time while the kids prep the barbeque table. Mom, spray the grill with Pam so the food won't stick. He'll enjoy watching his family wait on him on this particular day.

I believe all great dads deserve a toast. I believe the men and women in our Armed Forces that continually keep us safe deserve a big-hearted thank you. I know that June 21st is the official day of summer. Men....start your grills! C'mon you can do it, have a moment in time this month.

Lorita Bellamy Harrison

Copyright© June 2011

P.S. We enjoy getting your letters and emails. Tell us what you're going to do this summer for fun. We respond to all correspondence. You can reach us at:

snippetcelebration@yahoo.com or

A Snippet Celebration

P.O. Box 467451

Atlanta, GA 31146

I Wish I Were

I wish I were big enough to honestly admit all my shortcomings.

Brilliant enough to accept praise without it making me arrogant.

Tall enough to tower over dishonesty.

Strong enough to welcome criticism.

Compassionate enough to understand human frailties.

Wise enough to recognize mistakes.

Humble enough to appreciate greatness.

Brave enough to stand by my friends.

Human enough to be thoughtful of my neighbor.

And spiritual enough to be devoted to the love of God.

-- Author unknown --



Digital Forensics Provides the "Details"

Based on some previous feedback from this newsletter and some recent speaking engagements, we are going to change focus a bit in this month's newsletter, by highlighting a case where the needed information could only have been provided by digital forensics.

Before we begin, let's dispel a myth or two about digital forensics. Let's start with what digital forensics is not. Digital forensics *is not* what you see on CSI. For starters, you cannot power up a computer with potential evidence and begin pilfering through the information. Those actions will modify and destroy evidence potentially preventing admissibility into court (remind your clients of this). Second, digital forensic investigations can be very detailed and time-consuming; it isn't going to happen in an hour. Lastly, we are not nearly as attractive as the people on television.

Digital forensics *is* the ability to obtain great detail related to activities performed on computers. Digital forensics can also provide information typically not available from conventional eDiscovery requests; deleted information, Internet activities, social network usage, and detailed timeline activity of actions taken by a computer user. Let's walk through an example demonstrating the benefits from digital forensics.

Our client, a medical device company, employed a valued engineer for more than eight years. He was a model employee and contributed greatly to the success of the company through those years. Out of the blue on December 22, he resigned to work for a direct competitor. Our client indicated that they were very shocked and were concerned that he may have taken their proprietary designs. We were asked to analyze the laptop of the former employee.

The digital investigation uncovered many artifacts of value to the client and their counsel. Computers are very detailed when monitoring the activities that occur on them. This enables us to perform very detailed timeline analysis. In the analysis of the computer, we found that:

- On December 2, we found a Google query asking if the competing company was a "good company to work for".
- On December 10, we found that the former employee copied the entire "Projects" folder to the desktop folder of his computer. This folder contained all of our client's current product and prototype design drawings.

The copying of this "Projects" folder has to be taken in context: Was it normal behavior for the employee to copy the information to the desktop folder so he could work while away from the office? We found that this was the first time that the employee had ever copied this folder to the computer. In addition, the former employee had actually complained about other engineers doing this due to the difficulty in determining which design was the latest.

When we analyzed the computer, we determined that the "Projects" folder had been deleted. I will explain the significance of this a little later.

- On December 22, at 1:10AM, the laptop computer was powered on.
- At 1:11AM, during the boot process, the computer recognized and configured a USB drive. This was the first time this USB drive had ever been used in this computer.
- From the information, we were able to pinpoint the vendor, model and serial number of the USB drive that was being used at that time.
- We also determined the first and last time that the USB drive was used in this computer, December 22, 2010 at 1:11AM.
- The "Projects" folder was then moved to the USB drive. When files are moved, they are first copied, and then subsequently "deleted" from the file system. This put the files in a deleted status as I previously described. Proper analysis allowed us to chronologically determine exactly each file name moved during this process...Bingo.
- The move process stopped at 2:02AM and the shutdown process was started at 2:03AM.

By analyzing when the computer was normally powered off and on, along with the normal usage of the computer, we determined this was not normal behavior.

Quick quiz. Do you remember the day he resigned? The morning after this activity, December 22 at 8:30AM.

As you are well aware, eDiscovery is becoming "the norm" in most cases to review email communications, documents, etc. However there are instances in which your matter requires the analysis of activity rather than the contents of files. In these situations, digital forensics will provide you with the needed information.

Violate your employer's computer-use policy and be fired.

"With that in mind, the 7th U.S. Circuit Court of Appeals upheld the firing of a Wisconsin high school biology teacher and union president for viewing thumbnail images of porn for one minute. Robert Zellner, an 11-year teacher, claimed his 2006 termination for typing "blonde" in the Google search bar was in retaliation for his constitutionally protected criticism of his employer." Read more [here](#).

Appeals Court: No Hacking Required to Be Prosecuted as a Hacker

"Employees may be prosecuted under a federal antihacking statute for taking computer files that they were authorized to access and using them in a manner prohibited by the company, a federal appeals court has ruled." Read more [here](#)

How to Prepare Your Expert Witness

"When it comes to expert witnesses, preparation is everything. An expert witness plays a critical role in the successful outcome of a trial or settlement. Working with experts can be one of the best parts of litigation and trial work because you learn something new about an interesting topic from someone who is a master in the field. It is also challenging to prepare an expert for testimony, because so much is at stake." Read more [here](#)

How to Subpoena Social Media Services

As you are well aware, there is the potential for an aspect of social media in most all of today's cases. If you are not performing a cursory social media investigation, you could be missing a great deal of valuable information. If you want more information on how to leverage social media in your cases, stay tuned for a social media investigation course that we are developing. [Here](#) is valuable information for requesting this information from the providers.

Electronic Discovery Cases You Must Know

As eDiscovery becomes common in litigation today, there are many instances of case law, we focus on many each month. [Here](#) is a list of eDiscovery cases that are considered "must know".

Antitrust Plaintiffs Ordered to Pay E-Discovery Costs

"In a ruling that may send shivers up the spines of some plaintiffs lawyers, a federal judge in Pittsburgh has ruled that the winning defendants in an antitrust case are entitled to reimbursement of more than \$367,000 in e-discovery costs." Read more [here](#).



Knoxville Office

Phone: (865)-244-3500
(800)-810-1885
Address: 1431 Centerpoint Blvd, Suite 150
Knoxville, TN 37932

Washington D.C. Office

Phone: (410)-414-5580
Address: 1425 K Street NW, Suite 350
Washington, DC 20005-3514

INTERESTED IN LEARNING HOW TO LINE DANCE?

Please meet Line Dance Instructor Jamie Marshall



"The" Jamie Marshall

1000 Northview Drive, Hendersonville, TN 37075

(615) 822-7345

thejamiemarshall@att.net

Jamie's unique style of dancing and instructing are keys to her success. After winning six UCWDC (United Country Western Dance Council) World Line Dance titles, she officially retired in January, 2000. Jamie was voted the "Favorite Female Line Dancer" at the 2000 UCWDC Star Awards. She was also nominated for the UCWDC Star Awards "Favorite Female Line Instructor" for the 2002, 2003, 2004 & 2005 and nominated as Favorite Female Personality and Favorite Female Instructor for the 2005 Dancer's Choice Awards at the Las Vegas Dance Explosion. Jamie's award winning choreography continues to be danced throughout the world. Jamie often works with Marco Club Connection and new artists in Nashville. Choreography includes the "Bomshel Stomp" (Bomshel) (co-choreographer with Karen Hedges), Mad Cowboy Disease (John Michael Montgomery), Cheater, Cheater (Joey & Rory), I Want A Cowboy (Reba), Barn on the Rooftop (Ty Williams), Things to Say (Chelsa Field) and Chocolate (Rachel Holder). Bomshel Stomp was voted #6 in club favorite for 2005 and continues to be a favorite at dance events and clubs worldwide. "Fight Like A Girl" (by Bomshel) (co-choreographer with Karen Hedges) is said to become a favorite as well. Other choreography favorites include Backstreet Attitude, Sho'Nuf, and Atlantis (co-choreographer with John Robinson). Jamie is the Vice President of Promotion and Advertising and Zone Director for the National Teacher's Association (NTA) (www.ntadance.com). Jamie continues to dance throughout the USA and other counties promoting, instructing, choreographing and judging dance events. Jamie offers local classes on Monday evenings at Beech Cumberland Presbyterian Church on Long Hollow Pike in Hendersonville.

Jamie and husband, Barney, are directors for the Ft. Wayne Dance for All held in Fort Wayne, Indiana. The Ft. Wayne Dance for All is one of longest running dance events and is considered one of the best dance events in the United States. The Ft. Wayne Dance for All offers over 100 workshops in all styles of dance: line, swing, hustle, two-step, clogging, lindy, foxtrot and more...including LineLessons.com, NTA and High Tech DJ; Dancing to your Computer! (www.ftwaynedanceforall.com)

Jamie works full time as a Senior Sales Executive for Checkcare/Paytek Solutions of Nashville. Jamie's latest opportunity is designing and selling ladies' cut dance tees (and a few guys too). Jamie and Barney have 3 sons, 2 daughter-in-laws and 4 beautiful grandchildren. They are proud "adopted" parents for Sophie, their foreign exchange student from Germany. They consider themselves truly blessed with a wonderful, healthy family and friends throughout the world.

Easy Boogie

Count: 32 **Wall:** 4 **Level:** Beginner **Choreographer:** Judy Rodgers (USA) Feb 2011

Music: Boogie Shoes by KC & the Sunshine Band

(16 count intro) Alt Music: Super Love by Exile (64 cnt intro) Settlin' by Sugarland (48 cnt intro) WALK, WALK, WALK, HEEL, STEP, TOUCH, STEP, HEEL 1-4 Walk back, right, left, right, touch left heel forward 5-8 Step down left, touch right beside 7-8 Step back right, touch left heel forward **ROCK BACK, RECOVER, STEP TURN $\frac{1}{4}$, TOE STRUT LEFT, TOE STRUT RIGHT** 1-2 Left rock back, recover to right 3-4 Step left forward, turn $\frac{1}{4}$ right (weight on right) 5-8 Step left toe forward, drop left heel, step right toe forward, drop right heel **STEP, KICK, STEP, HITCH, VINE LEFT** 1-4 Step left forward, kick right forward, step right back, hitch left 5-8 Step left to side, step right behind left, step left to side, touch right beside **JUMP OUT, HOLD, JUMP IN, HOLD, KNEES IN, OUT, IN, HOLD** &1-2 Step right to right side, step left to left side, hold (and clap) &3-4 Step right to center, step left to center, hold (and clap) 5-8 Turn right knee in, turn left knee in, turn right knee in, hold (weight on left) **REPEAT**

TALS - LEGAL PROFESSIONALS OF TENNESSEE 2010-2011 SCHEDULE

<u>Date</u>	<u>Purpose</u>	<u>Location</u>
April 30, 2011	TALS Seminar/Annual Meeting	Memphis
July 22-24, 2011	Region 4 Conference	Destin, Florida
October 13-16, 2011	60 th Annual Education Conference and National Forum	Cincinnati, Ohio

*DATES SUBJECT TO CHANGE

YEAR 2011 HOLIDAYS CALENDAR

The following are dates to remember for the new year.

Holidays and Observances:

Jan 1	New Year's Day	May 30	Memorial Day	Nov 11	Veterans Day
Jan 17	Martin Luther King Day	Jun 19	Father's Day	Nov 24	Thanksgiving Day
Feb 14	Valentine's Day	Jul 4	Independence Day	Dec 24	Christmas Eve
Feb 21	Presidents' Day	Sep 5	Labor Day	Dec 25	Christmas Day
Apr 24	Easter Sunday	Oct 10	Columbus Day (Most regions)	Dec 26	'Christmas Day' observed
May 8	Mother's Day	Oct 31	Halloween		



TALS

EXECUTIVE COMMITTEE/OFFICERS

2011-2012

President –	Deb Schwitters (Knoxville)
President-Elect –	Vickie Hellmer, PLS (Nashville)
Vice-President –	Tiffany Burford-Taylor (Nashville)
Recording Secretary –	Mary Pewitt (Williamson County)
Treasurer –	Gloria J. Thomas, PP, PLS, CP (Memphis)
Functional Governor/Marketing –	Cynthia Gregory (Memphis)
Functional Governor/Strategic Planning –	Linda Hulseley (Nashville)

Region 4 News

Region 4 Members!

Below are the conference registration forms for this year's Region 4 Conference being held in Destin, Florida.

Just a few additional notes:

Included with the room rate is the following: complimentary use of the fitness center, 2 bicycles for 4 hours and one hour of boogie board, kayak and/or canoe fun daily. Not to mention an hour of tennis court time daily (based on availability, and admission to special family events. There is complimentary WiFi in the Conference Center and complimentary internet access in the guestrooms. Other available activities (at an additional cost): 72 holes of golf, children's activities, marina, day spa and salon, fishing, and scuba diving. The room rate will be available three days prior and post conference.

Sandestin offers a Tram On Call system for transportation of group guests to and from golf, tennis or spa appointments and to our signature restaurant, FINZ Beachside Grille. For leisure guests, spouses and families, Sandestin offers Loop Routes between the Beach, Bayside Inn and the Grand Sandestin.

The Sandestin website is very useful. Please visit www.sandestin.com and poke around to become familiar with the property. Also attached is the Resort Map, which includes all check in locations. Because of where our room block is located, our recommended check in site is Guest Registration, located at Point A on the attached Resort Map.

A link to shops and restaurants in the Village of Baytowne Wharf, available at: <http://www.sandestin.com/ExploreSandestin/SandestinVillage.aspx>.

Local Airport information:

Northwest Florida Regional Airport (VPS) www.flyvps.com; Pensacola Regional Airport (PNS) www.flypensacola.com; or Northwest Florida Beaches International Airport (ECP) <http://iflybeaches.com/>.

If you have any questions, please don't hesitate to ask. I can be reached by return email (lmitchum@sbpllp.com) or by telephone (770.829.3847). I will send advertiser and exhibitor/vendor forms separately.

Thank you and I look forward to seeing everyone in Sandestin in July!

Lisa



Hit the Beach at the Region 4 Conference in Destin, Florida July 22 – 24, 2011

Sandestin Golf and Beach Resort

Book online: <http://www.Sandestin.com/22J7NL.aspx>

9300 Emerald Coast Parkway West, Destin, FL 32550-7268

Sandestin® Group Reservations

Call 800.320.8115 or Fax: 850.267.8221

First Time Attending Region 4 Educational Conference Yes No

Member Non-Member ALS PLS PP PLAN: A B C (circle one)

Name: _____ Name for Badge: _____

Chapter: _____ NALS Member Number: _____

Street Address: _____

City: _____ State: _____ ZIP: _____

Company Name _____

Address: _____

Phone Number (Home): _____ (Business): _____

Email Address: _____

If you are currently serving as National, State or Chapter Officer, please specify capacity:

National Officer: _____

State Officer: _____

Chapter Officer: _____

If you are bringing a guest(s) with you, please list their name(s):

**Please make check payable to “NALS Region 4” and send this form and your payment to:
Lisa Mitchum, PLS, Smiley Bishop & Porter, LLP, 1050 Crown Pointe Parkway, Suite 1250,
Atlanta, GA 30338**

**** PLEASE READ ****

Please contact the Sandestin Golf and Beach Resort 800.320.8115 and give the **GROUP CODE 227JNL**. Our room rate is for the Bayside Inn. Room rate is \$149.00 plus 11.5% tax per night. You will be required to pay a one night deposit. The hotel rate will be available three days before the conference and three days after the conference if you would like an extended stay, based on availability. **The hotel deadline is July 1, 2011.**



Hit the Beach at the Region 4 Conference in Destin, Florida July 22 – 24, 2011

2011 CONFERENCE REGISTRATION FEES

- Plan A **Full Scrip Ticket**
\$110.00 NALS Member \$125 Non Member
 (This includes Registration, Friday Night Welcome Reception, Coffee Breaks, Saturday breakfast, Saturday lunch, Saturday CLE seminars, Sunday breakfast, Sunday CLE seminars, and Region Meeting)
- Plan B **Saturday ONLY**
\$75 NALS Member \$90 Non Member
 (This includes Registration, Coffee Breaks, Saturday Lunch, and Saturday CLE Seminars)
- Plan C **Sunday ONLY**
\$50 NALS Member \$65 Non Member
 (This includes Registration, Coffee Breaks, Sunday breakfast, Sunday CLE seminars, and Region Meeting)

Guest – Saturday Breakfast ONLY	\$22.00
Guest – Saturday Lunch ONLY	\$30.00
Guest – Sunday Breakfast ONLY	\$22.00



Hit the Beach at the Region 4 Conference in Destin, Florida July 22 – 24, 2011

Sponsors/Advertisers Form

Cost for Sponsors:

- Platinum Sponsor \$500+ (includes a full-page ad)*
- Gold Sponsor \$250 - \$499 (includes a half-page ad)*
- Silver Sponsor \$101 - \$249 (no ad space included)*
- Bronze Sponsor \$100 (no ad space included)*

Cost for Ads:

- Full-page Ad \$100*
- Half-page Ad \$75*
- Quarter-page Ad \$50 (business card or something comparable)*

Contact Name: _____

Business Name: _____

Address: _____

Telephone: _____ Fax: _____

E-mail Address: _____

DEADLINE FOR ADS IS JUNE 15, 2011.

Please return this form and your check payable to “**NALS Region 4**” to:

Lisa Mitchum, PLS
Smiley Bishop & Porter, LLP
1050 Crown Pointe Parkway, Suite 1250
Atlanta, GA 30338
Tel. (770) 829-3847
lmitchum@sbpllplaw.com

THANK YOU FOR YOUR SUPPORT!!



**Hit the Beach
at the
Region 4 Conference
in
Destin, Florida
July 22 – 24, 2011**

Exhibitor Registration Form

Contact Name(s): _____

Business Name: _____

Address: _____

Telephone: _____ Fax: _____

E-mail Address: _____

Saturday, July 23, 2011 (8:00 a.m.-3:30 p.m.)

Cost to Exhibitor - \$125.00

DEADLINE FOR EXHIBITORS IS JULY 1, 2011.

Exhibitors will be provided one 6-foot draped table and two chairs
Lunch will be provided for one exhibitor. Any additional guests will be \$30.00

Please return this form and your check payable to "**NALS Region 4**" to:

Lisa Mitchum, PLS
Smiley Bishop & Porter, LLP
1050 Crown Pointe Parkway, Suite 1250
Atlanta, GA 30338
Tel. (770) 829-3847

lmitchum@sbpllp.com

THANK YOU FOR YOUR SUPPORT!!

Greetings TALS Members!!

If you are interested in attending the Region 4 Conference in Destin, Florida this year but are worried about the drive time, Vision Airlines flies out of Knoxville, Memphis, and Chattanooga to Destin/Ft. Walton (VPS) airport. If you decide to fly, before renting a car, check with me on your flight arrival/departure times/days and it's possible I might be able to pick you up at the airport. Once at the Sandestin Golf & Beach Resort, there is on-site transportation to the different areas, including the beach and shopping areas, so there's really no need to rent a car.

Flights on Vision Airlines are only available through their website - www.visionairlines.com.

Have a great day!

Lisa

Are you having difficulty using the member login on the website? Remember as a member you already have a login and password. The login instructions are available to you on the login page. Your initial login is your member ID and your password is the first three letters of your last name with the first being capitalized. Once you login, you will be asked to set up your own personal login and password. For future use if you forget your login and password, there is a retrieval option that will email the information direct to you.

The key is to read the instructions. PLEASE do not create a new login and password because it will not be tied to your membership account; the system will not recognize your membership and you will not be able to access your member benefits. If you are unable to access your membership account after following the directions, please contact Sandra Bates (bates@nals.org) for assistance.

When it comes time to renew your membership or register for a conference, please use the member login on the website and submit electronically instead of by mail. This electronic process saves NALS time and money.

It is very important that you are able to login and make sure that your email address is accurate. Beginning this year, NALS is moving to electronic voting for all national officers and directors. If you do not have a valid email address, you will not be able to vote in the fall election. **You will no longer be able to vote by mail.** Please make sure this information is passed on to your members at large, shared with your chapters, and assistance is offered to members who need it. Please do not wait until the last minute to make sure your information is correct. NALS will let you know the process as it gets closer to the time to

vote. Be sure to read your E-News, the Docket, and check the NALS website for updates regarding this important change.

Below my signature block you will see the new NALS branding logo that was created by Jay Moore. There are templates available on the NALS website, as well as brand new Project Easy Ads for you to use in your newsletters and printed materials. If you are still using the "NALS...Maximizing Your Potential" you should start using the "NALS...Engage Enhance Inspire Promote" to be consistent with NALS and its vision for the future.

Thank you for taking the time to login to your membership account and verify your email address and other information. Region 4 conference forms will be available later this week!

If you have any questions, please don't hesitate to contact me.

I hope to see you in Destin in July!

In connection with electronic ballots, voting will be open from October 3-28, 2011. This will provide additional time for states and chapters (which typically do not meet during the Summer months) to conduct "how to" sessions at their Fall meetings to assist members, who do not have a valid email address, sign up for free email accounts, and to instruct all members on how to log on to the NALS website and update contact information to include their valid email address.

Attached is information on how electronic voting works. It is very easy, very user friendly, and doesn't require return postage to send back a paper ballot!

We need to get the word out to our grass roots members. Let's face it, if a member does not have a valid email address, they are not getting any notices of what will happen this year - no E-news, no NALS docket, nothing electronically.

Thank you and please send all N&E inquiries directly to Patti Infanti, PP, PLS, Nominations and Elections Chair at infanti@ballardspahr.com.

Thank you for helping NALS get the word out!

How Electronic Voting Works

Every member will receive an e-mail from NALS providing a hyperlink and voting instructions.

The link will take the member to their electronic ballot. Once a member clicks on the link, *they must complete the voting process*. You cannot click on the link, close out of your incomplete ballot, and then try to click on it again. The link will not work. This procedure will prevent double voting.

Completing the ballot is very simple and easy to do and should take less than a minute to complete. The ballot will eventually time-out if it remains idle on your computer. It is suggested that members click on and complete the ballot in its entirety all at once. Once you are timed out – you won't be able to get back in.

The Nominations and Elections Committee strongly suggests that members view candidates pages in advance of the opening of electronic voting, i.e., prior to October 3. This will allow members to learn about the candidates and make an informed decision when voting. If members do not see their ballot in the Inbox once voting opens, check your spam filter (particularly at work).

Once a member completes their electronic ballot and casts their vote, their vote will go to an outside source for the counting of the ballots after October 28, 2011. No NALS member, or staff member, or Nominations and Elections Committee member can view or count the votes.

The elected officers will be announced in a November E-news after all candidates have been notified of the election results.

Any questions, please contact Nominations and Elections Chair, Patricia E. Infanti, PP, PLS, at infanti@ballardspahr.com or PattiPP@Comcast.net or 609-471-2153; or Staff Liaison Jennifer King at king@NALS.org or 918-582-5188.

Thank you for being part of this NALS historic event!!

Lisa J. Mitchum, PLS
2011-2012 NALS Region 4 Director
Office (770) 829-3847
Home (770) 251-5819
Cell (770) 601-5262
lmitchum@sbpllpaw.com



60th Annual Education Conference & National Forum

October 13-16, 2011

20 hours of CLE are available...that is 43 sessions to choose from all wrapped around 4 days of networking.

[You told us that you wanted more education focused in specific areas of law, well here you go!](#)

Hotel Information

Hyatt Regency Cincinnati

151 West 5th Street

Cincinnati, OH 45202

Rates:

Single/Double \$115

Triple \$140

Quad \$165

For reservations call 1-800-233-1234

Inform them you are with the NALS Education Conference and National Forum

Cut off date for rate: September 18, 2011



engage
inspire
enhance
promote

Reminder

WebEd
Online Learning Center
Online Study Group

WebEd

http://www.nals.org/?page_id=45

June 9, 2011

Head in the Cloud? – Cloud Computing for the Legal Profession (1 hour CLE) *(Free to members!)*

Dr. Gavin W. Manes will be giving an hour long presentation on the hot topic of cloud computing and its impact on the legal profession. He will give a brief description of "the cloud" as well as potential applications for both law firm and litigation-specific data. Dr. Manes will also discuss the particular privacy, security, and statutory issues for data handled by legal professionals. He will finish the presentation with a list of questions to ask when choosing a provider for cloud services.

Dr. Gavin Manes is a nationally recognized expert in digital forensics. He is currently the President and CEO of Avansic, which provides ESI processing, e-discovery, and digital forensics services to the legal, business, and government sectors. He holds a Ph.D. in Computer Science and takes a scientific approach to ESI processing. Dr. Manes has published over fifty papers on computer security and digital forensics, and has given hundreds of presentations to attorneys, executives, students, professors, law enforcement, schools, and professional groups on topics ranging from digital forensics issues to cyber law. He has also briefed the White House, Department of the Interior, the National Security Council, and the Pentagon on computer security and forensics issues.

Presented by Gavin W. Manes, Ph.D., of Avansic

June 15, 2011

Bylaws – The Heartbeat of Your Association *(Free to members!)*

Whether you're a member of a state association or a local chapter, the bylaws are at the heart of its governance documents. Is your association in the formation stage, and you don't know where to begin in drafting its bylaws? Is your association established and you need to update them to better work for your association? During this session we'll discuss the reasons for having bylaws, what bylaws accomplish, using the NALS Uniform Bylaws as a foundation, and much, much more.

	<i>Presented by Helene Wood, PP, PLS, TSC</i>
June 16, 2011	Family Law / Estate Planning (1 hour CLE) <i>Presented by James Owen</i>
June 23, 2011	Building Your Team: Future Leaders Development (<i>Free to members!</i>) <i>Presented by Verna Seal, PP, PLS</i>
	Online Learning Center (OLC) http://www.nals.org/?page_id=47
All sessions held at 8:00 p.m. CT	Office Procedures & Legal Knowledge
June 8, 2011	UCC Searching and Filing: Ask the Experts (1 hour CLE) An interactive question-and-answer session with Catherine D'Arcy Dicus, a UCC practice expert from NRAI Corporate Services, Princeton NJ. A clear understanding of Revised Article 9 (RA9) requirements is critical for successfully navigating the nuances of the Uniform Commercial Code. Dedicated to evolving practices under RA9, including the 2010 proposed amendments, this event will provide strategies and guidance for meeting the requirements of RA9, including real world examples and lessons. National Registered Agents, Inc. is a trusted, professional service company providing Corporate and Registered Agent services to companies and law firms nationwide. <i>Presented by Catherine D'Arcy Dicus</i>
June 22, 2011	Managing Documents (1 hour CLE) Document management, privilege logs, expert witness reviews...it can be a little overwhelming, especially when the document population approaches a million documents. Veteran paralegal Traci Hilsabeck will share her methods for working these huge cases, including some awesome tracking charts and tips for utilizing everyday software features to make the task manageable. <i>Presented by Traci Hilsabeck, CLA</i>
	Online Study Group (OLSG) http://www.nals.org/?page_id=59
All sessions held at 8:00 p.m. CT	ALS Review
August 2, 2011	Written Communication
August 9, 2011	Office Procedures & Legal Knowledge
August 16, 2011	Ethics, Human Relations
August 23, 2011	Legal Knowledge & Skills
August 30, 2011	PP Substantive Law Review

September 6, 2011	ALS Review
September 13, 2011	PLS Review
September 20, 2011	PP Review
September 21, 2011	Online Learning Center – Test Taking Tips

INSTRUCTIONS TO ACCESS WEBINARS:

Click on the registration link and complete as directed. A schedule of upcoming Webinars and a brief description is provided below. [REGISTER TODAY!](#)

WebEd sessions are multimedia webinars. Registration fees are \$35 for NALS members and \$50 for non-members for each CLE session. Registered attendees are provided the audio portion of the Webinar at no cost. A toll free number is provided with your registration. For special group rates or possible group discounts please email WebEd@nals.org. All attendees must register in order to receive Certificates of Attendance and CLE credit. If you have more questions please email WebEd@nals.org.

INSTRUCTIONS TO ACCESS OLC/OLSG:

Login as a Member and enter your login name/password. Go to the "Welcome" tab at the top of the NALS web page (it's a drop down tab with "Member Log In" – click there). When your member login is complete, go to the left-side of the screen and simply scroll down to Online Learning Center, click and you have now entered the OLC properly! The OLC page comes up with instructions, but you can simply scroll down and type in a "User Name" (user name does not have to match your Internet user name) and click "Connect," which will take you to the "Lobby." Click on the tab/icon at the top, right-hand side of OLC screen (it has what looks like a comment box on the tab), and then double click on "OnlineLearningCenter" and you're there! You can increase the size of the screen by clicking on the four arrows button (second button from the right at the bottom). You can increase the size of your font by clicking on "Options" (upper left, second button from left) then "Font Size," and change the color of your responses by clicking on the colors button (third button from the left at the bottom). Yes, we do have emotions and sounds which can be entered, but, particularly the sounds, can be distracting and our intention is to get you in, discuss the topic, and let you go within the allotted time. Also, you must participate every three to four minutes or you will be "bumped" out.

The NALS Board is excited to announce a very special program for members who want more. We will be instituting a "Specialty Certificate" program. This program will be for members who currently hold a valid PP or PLS certification. A member will need to complete 50 credit hours of education in one of the specific specialty areas NALS has adopted - Litigation/Civil Law, Corporate Law, Estate Planning/Family Law, or General Law. Individuals who acquire the "Specialty Certificate" would have the right to use the following credentials after their current certifications, "PP-SC Litigation/Civil Law," "PLS-SC Estate Planning/Family Law," "PP, PLS-SC Corporate Law," "PP-SC General Law," or a variation of each.

The final details are being worked out and will soon be on the NALS website. In the meantime, I thought you would want to get started earning your 50 hours by attending your region meeting this summer, and most certainly by signing up for the NALS Fall Conference in Cincinnati. That early bird registration deadline of July 1 is fast approaching.

Keep an eye out for further announcements for all the details on this new program.

Kathleen R. Amirante, PP, PLS
NALS 41st President

As NALS begins its season of change when most chapters and states celebrate newly elected presidents and governing boards with installation ceremonies, I would like to send my best wishes to all of those members who have accepted the challenge of leadership. You are the backbone of our great association and your commitment and enthusiasm are inspirational to all who follow. Keep a smile on your face, an attitude of positive energy, and have a great adventure as you engage, inspire, enhance, and promote NALS membership in your hometowns.

Kathleen R. Amirante, PP, PLS
NALS 41st President

Message from President Kathie - NALS Chapters and Members Making a Difference in their Communities

The 2011 Board of Directors Installation Ceremony marked the beginning of my term as President. During my acceptance speech I shared my personal story about losing my grandson Christopher - the inspiration behind my desire for NALS to become involved in our communities. My personal experience has inspired my family to sponsor a 5K race in Roy, Utah to raise money for a scholarship fund in memory of my grandson, Christopher Markus Kirvan, as well as to bring awareness of the dangers of free rock climbing. I believe that now is the right time for NALS Members, Chapters, and State Associations to become a presence in our communities by partnering with or advocating a special cause to work with to assist in reaching its goals. I have started this blog as a place where individuals, chapters, and states can share their stories and their activities as we track our progress.

I am very excited to post the first feedback to my request for community involvement. The following is a message from Kathy Cusack, NALS of Washington:

"You inspired us to think about reaching outside our box and do something for a charitable foundation. I have to be honest and tell you that we don't do much of that on the state level but at our meeting we held a fabulous raffle with all proceeds to go to the Red Cross to donate to Japan. We put this together in 2 weeks. Board members and chapters donated baskets and they were all really wonderful. We raised \$1,000 with only 29 members in attendance. Some of our vendors donated also. The cause was a good one and we had so much fun doing this. We actually received \$900 and then one of our members suggested that if we all put in \$5 more we would raise \$1,000.

Thank you for encouraging us to do something like this and I think going forward we will continue to pick a charity for our Annual Meeting raffle. Just thought you would like to know how well this went. Hopefully this will make your day a good one. It certainly has made NALS of Washington happy and proud of our members. "

Congratulations NALS of Washington. What an inspiration to the rest of us to get started making a difference in our communities.

Please keep our NALS Members and their families who were in the path of the terrible tornadoes that struck our southern states in your prayers as they begin the process of cleaning up and rebuilding. I did not learn of any member who was hurt or lost anyone close, and I hope that holds true. The devastation in those states, especially Alabama has been horrific. As for assistance, Susan Turner, NALS Past President from Birmingham, Alabama has suggested you make monetary contributions to the American Red Cross designated for Alabama storm relief, or any of the other states that suffered loss.

I also want to congratulate the members of Alabama who pulled together and were able to move their state Annual Meeting when the planned site, Children's Harbor Conference Facility and Cabins, was destroyed by the tornado. They were able to quickly regroup and hold their meeting in Montgomery. That is dedication, and I am sure just being able to be together was a huge comfort to all.

Kathleen R. Amirante, PP, PLS

NALS 41st President

Greetings from the NALS Nominations and Elections Committee!

This is an exciting year for NALS and all NALS members are part of the excitement! As announced in Tulsa, this Electronic Ballots for the election of the NALS 2012-13 officers.

In order to receive an electronic ballot, a member must have a valid e-mail address registered with NALS. Each NALS member should log into the Members Only section of the NALS website and review and update their contact information.

If you have never logged into the Members Only section of the NALS website, the instructions are available on the [Members Log In page](#). If you are aware of any member who does not have e-mail account or a computer, encourage them to visit their local library or community center and use available free computers.

There are several companies offering free e-mail accounts such as Gmail with Google or Yahoo. Sign up for a free e-mail account and calendar a reminder to check your e-mail account after September 19 to find your electronic ballot in your InBox.

Remember, it is very, very important that every NALS member register a valid e-mail address with NALS. No paper ballots will be mailed.

Questions should be directed to NALS Nominations and Elections Chair, Patti Infanti at infanti@ballardspahr.com.

Marketing Committee

NALS members gathered in Tulsa this year for the 2011 Professional Development and Education Conference. Great ideas were generated and we hope that everyone left with a renewed passion for NALS.

Our continued use of Twitter throughout the conference provided members who were unable to attend the opportunity to follow what was happening. Using the Twitter hashtag [#NALSPD](#), we were able to create quite a few impressions! With nearly 35 people tweeting, we reached over 20,000 people nationwide, generating more than 700,000 exposures to the conference! It's amazing how many people can be reached with one tweet. This is a great form of marketing and we encourage all of you to follow along.

The 60th Annual Education Conference and National Forum in Cincinnati is right around the corner. We hope that you will all put your marketing skills to use by tweeting about the conference using the hashtag [#NALS11](#).

Did you know?

The [NALS Career Center](#) is part of the Legal Job Exchange and partners with the American Bar Association, American Immigration Lawyers Association and the North

Carolina Bar Association to make sure that your job listings and resumes are viewed across the network.

That means that you can place an ad with NALS and have it seen by members of these organizations as well. This also means that if you are on the job hunt these organization's job listings will be found in the [NALS Career Center](#). If you haven't checked it out have a look today...there are currently 11 jobs open in the legal support category.

Introducing the ALL NEW NALS Library!

A new MEMBER-ONLY section of the NALS website is online and provides you with outstanding information when you want it. The NALS Library can be accessed by logging in as a member and clicking on "NALS Library" in the left-hand sidebar just below the "Online Learning Center" link. This section will provide you with a listing of WebEd sessions available for purchase and also those that are FREE to members. We have also added 20 seminars and presentations that you can download in PowerPoint format and view when you want to! You will also find a listing of the last 21 NALS Foundation Jett Award Recipients so you can utilize their award winning programs for the benefits of your state or chapter. The last thing you will find in the NALS Library are full PDF versions of the last few years worth of @Law Magazine. Load them to your e-reader or iPad and take them with you!

Enjoy this new feature for members...we will be adding to the NALS Library often so keep an eye out for updates!

If you are logged in click [here](#) and enjoy the ALL New NALS Library!

New Partnership with American Airlines and Delta

We know that flying to the NALS conferences can get expensive. In efforts to help our members, NALS proudly announces a new partnership with American Airlines and Delta Airlines.

Corporate Sponsor Spotlight

Welcome our NEW Corporate Sponsor - [Humanscale!](#)

Humanscale is the premier designer and manufacturer of ergonomic seating and work tools that improve health, efficiency and quality of work life. Our mission to develop high-performance ergonomic office tools that solve functional problems as simply and elegantly as possible was notably recognized by I.D. magazine when it named Humanscale one of ten "best companies" worldwide that "help push design forward." [Support NALS Corporate Sponsors!](#)

Did you know that the NALS Corporate Sponsors play a huge part in helping offset the funds of the Education Conference and National Forum and the Professional Development Conference in Tulsa? If it weren't for our awesome sponsors, those conferences would not be what they are today. Please, show your support of our corporate sponsors, visit their websites, and help us by helping them. Our current corporate sponsors are:

- Avery
- Avansic
- Sam's Club
- Liberty Mutual Insurance
- UPS

• [Support NALS Corporate Sponsors!](#)

More from the NALS Foundation

The NALS Foundation, a 501(c)(3) nonprofit educational foundation working hand in hand with NALS...the association for legal professionals to enhance educational opportunities, was established in 1989.

The NALS Foundation is governed by a volunteer board of trustees who have designated the following as funding priorities:

- Educational/Research Opportunities
- [Grants](#)
- [Keynote Speakers/Workshops](#)
- [Jett Awards](#)
- [Recognitions](#)

YOU—

- want to be part of assisting our legal professionals
- are motivated and dedicated to “giving back”
- attend the NALS conferences (national forum and professional development)
- are a Circle Donor
- **could be a NALS Foundation Trustee!**

If interested, contact Julie Abernathy
julie.abernathy@haynesboone.com
(512) 867-8409 (work)
(512) 288-6219 (home)
(512) 507-7982 (cell)

Member Contact Information

In an effort to have up-to-date contact membership contact information, please complete the following information and either email, mail or fax to Tonya Bowman:

Full Name: _____

Firm/Company Name: _____

Address: _____

Preferable Contact Number: _____

Fax Number: _____

Area of Practice: _____

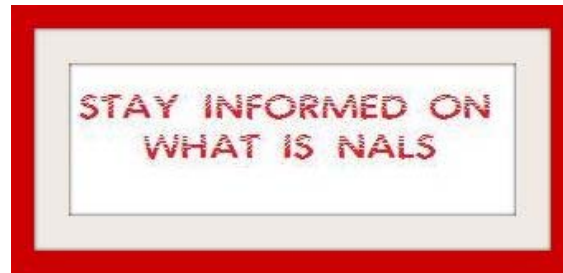
Birth Date (Month/Day) : _____

Year joined NALS: _____

Preferred Email Address: _____

Send this form to:

Tiffany RaShaun Burford-Taylor
Waller Lansden Dortch & Davis, LLP
511 Union Street, Suite 2700
Nashville, TN 37219
Phone: (615) 850-8883
Fax: (615) 244-6804
tiffany.burford@wallerlaw.com



When you join NALS, you have access to a wealth of information and affinity providers. Are you taking advantage of your ENTIRE membership in NALS?



eNews – Are you receiving the bi-weekly newsletter of pertinent information about NALS? If you are a member and want to receive the newsletter, please email Jay Moore at moore@nals.org. Until then, enjoy the most recent issue by going to the following link:

<http://www.nals.org/newsletters/enews/pastissues/en09.01.09.html>



Leading The Way - is the NALS Leadership Newsletter that is available to ALL members of NALS. If you're interested in staying in touch, go to: (www.nals.org/newsletters/leadingtheway)



Members have access to outside providers that brings many services that otherwise might be substantially more expensive to NALS Members. (www.nals.org/membership/benefits/affinity.html) I personally use Liberty Mutual. NOW, Sam's Club is part of NALS Affinity Provider.



Members can take advantage of online professional development and legal education in the Online Learning Center for FREE in the comfort of your own home during the evenings.

REMEMBER: You do not have to be a certified member to enjoy these sessions. In today's uncertainty with employment, it is great to stay educated and this is only one way to achieve a high level of education.

TOPICS: <http://www.nals.org/onlinelearning/index.html>

Instructions on Entering Online Center: www.nals.org/onlinelearning/room

WHAT IS NALS, ASSOCIATION OF LEGAL PROFESSIONALS, NASHVILLE CHAPTER?

NALS, Association of Legal Professionals, Nashville Chapter ("Nashville Chapter") is a multi-level organization. Membership in the local chapter brings membership in TALS –Legal Professionals of Tennessee ("TALS"), NALS Region 4 and NALS...the association for legal professionals ("NALS").

The Nashville Chapter was first organized in 1949 and was chartered with TALS and NALS in 1972.

WHAT IS TALS?

TALS holds an annual convention and quarterly meetings throughout the state. In addition to the business meetings, legal education seminars are offered at these meetings. Each local chapter sends a Governor to report back to the chapter all business transacted; however, members are encouraged to attend. State meetings and seminars afford a wonderful opportunity for networking with other legal professionals from across the state that have the same goals and objectives.

WHAT IS REGION 4?

Region 4 is lead by an elected regional director that plans a meeting once a year with the states that cover our region. The states that are within our region is Alabama, Georgia, Florida, North Carolina, South Carolina, and Tennessee. This meeting is not as large as the NALS national educational or professional development meetings; but, they are generally larger than the state meetings. It is a wonderful way to meet other legal professionals that has the same goals and objectives as you do; but, closer to home.

WHAT IS NALS?

NALS is a non-partisan, non-profit, non-sectarian corporation based upon principles of service to all areas of the legal field. Membership is open to all persons engaged in service in the legal forum, including, but not limited to, attorneys, legal assistants, paralegals, secretaries, typists, word processors, court clerks, clerks employed in law offices, persons employed by the courts, trust departments of banks or trust companies, and those persons

employed in public or private institutions directly engaged in work of a legal nature.

WHEN ARE MEETINGS HELD?

Nashville Chapter Membership meetings are held on the third Monday of each month at Noon at the Nashville Bar Association. A monthly Lunch & Learn is offered at a nominal cost by reservation on the second Wednesday at the Tennessee Bar Association.

WHEN ARE NASHVILLE CHAPTER'S LUNCH & LEARNS HELD?

Nashville Chapter Lunch & Learns are held on the second Wednesday of each month at noon at the Tennessee Bar Association. Because of the venue, a box lunch is offered, and may change over the course of the year at a cost of \$12 and is a reservation only meeting. The lunch hour is devoted almost in its entirety to a speaker advising on a legal or community topic. You do not have to be a member to attend. Attendance at the Lunch & Learn is a good way to find out more about the Nashville Chapter and meet its members.

HOW MUCH DOES MEMBERSHIP COST?

The annual fee for new members is \$120.00. Thereafter, the annual renewal is \$110.00. A portion of this amount pays your dues to TALS and NALS.

WHAT DOES MEMBERSHIP OFFER ME?

You will be a member of a professional organization dedicated to the furtherance of legal education and having as its main objective the encouragement of its members to attain a high degree of professional excellence in their chosen career.

You will receive publications written for the legal professional, including The Verdict, our local monthly publication, The Junction, the TALS state quarterly publication, Region 4 Newsletter and @Law, the NALS national quarterly publication.

You will have the opportunity to attend seminars, study groups, workshops, and other activities

which will enhance your legal education relationships in a local and national network.

You will have access to employment placement at no charge through the Employment Committee.

You will be given the opportunity to serve on committees which function to promote the goals and objectives of the association and, in the process, allow a greater opportunity for new and lasting friendships among members.

You will be eligible for discounted travel and rental car rates, group insurance programs, a retirement program, loan programs, and credit card applications.

WHAT IS THE PROFESSIONAL PARALEGAL EXAM?

The Professional Paralegal (PP) certification was developed by NALS to promote legal professionals who wish to be identified as exceptional in all areas of the law. Certain eligibility requirements must be met to take this exam, and are available for viewing at www.nals.org.

WHAT IS THE PROFESSIONAL LEGAL SECRETARY PROGRAM?

The Certified Professional Legal Secretary (PLS) designation is achieved by passing a rigorous one-day examination. Eligibility for the exam requires at least three (3) years' experience as a legal secretary.

The Accredited Legal Secretary (ALS) designation is achieved by passing a half-day examination and is available to persons who have completed one of the following: a secretarial course, the NALS Legal Training Course, or one year of secretarial experience.

Those interested in sitting for these examinations can attend group study sessions held in advance of the examination. These sessions are provided without charge to members. The examinations are given at testing centers throughout the United States with one center being located in Nashville.

The examination covers a variety of subjects: Written Communication; Ethics & Judgment;

Office Procedures & Technology; Legal Knowledge & Skills.

NASHVILLE CHAPTER ANNUAL EVENTS

Bosses Appreciation Luncheon is held each October. This event affords the legal secretary the opportunity to invite the attorney for whom she works to a special lunch.

The "Chris Galyon Scholarship Award" is presented annually to a worthy individual who has exhibited a desire to further his or her education in the legal field.

Legal Professionals Night Out is held each year for the legal community to come together on a social basis for the purpose of promoting NALS and encouraging membership in our Association.

In 1972, the President of the United States proclaimed Court Observance Week an annual event in October. Each year our members sponsor a program to recognize our judicial system.

NASHVILLE CHAPTER NOTEWORTHY ACCOMPLISHMENTS

The Nashville Chapter hosted the Annual Meeting and Educational Conference of the National Association of Legal Secretaries International in July 1985 with approximately 1,000 members, delegates, and their families in attendance.

The Nashville Chapter has the proud distinction of having members Chris Galyon, PLS elected National President for 1984-85 and Tina L. Boone, PLS elected as Region 4 Director from 2005-2007. Other members have been or currently serve as officers, committee members and chairmen at both state and national levels.

HOW DO I BECOME A MEMBER OF THE NASHVILLE CHAPTER?

Contact any member or:
Tiffany RaShaun Burford-Taylor
Waller Lansden Dortch & Davis, LLP
511 Union Street, Suite 2700
Nashville, TN 37219
Phone: (615) 850-8883
Fax: (615) 244-6804
tiffany.burford@wallerlaw.com

FREQUENTLY ASKED QUESTIONS

WHAT ARE THE QUALIFICATIONS FOR MEMBERSHIP?

Individual members consist of those persons engaged in work of a legal nature and who agree to comply with the NALS Code of Ethics and Professional Responsibility.

HOW DO I BECOME A MEMBER?

You can use the secure online application, or you may choose to print out the application right from the web site or in Adobe PDF format and mail or fax it. Simply choose the method you want to apply, fill out the NALS Membership Application, select a method of payment, and submit your application. You then just sit back and will receive your new member package from the NALS Resource Center within four weeks.

Categories of membership:

- Regular Member
- International Member
- Retired Member
- National Associate Member
(educators, judges and attorneys)
- National Student Member
(must be a fulltime student)

WHY SHOULD I JOIN NALS?

Opportunities for professional and personal development are plenty when you join NALS. NALS is a tri-level organization composed of NALS, your state association, and your local chapter. Each offers topnotch professional growth through seminars, quality publications, and local, state, regional and national networking. NALS offers several regional and national conferences each year packed with outstanding education and featuring excellent speakers from around the country. State and local chapters offer more frequent meetings to give in-depth local educational coverage.

Additionally, NALS supports its members by providing the following benefits:

Affinity Programs - members enjoy discounts on a variety of goods and services.

Certification - accreditation for everyone, whether beginning a new career or enhancing your current one.

ALS--the basic certification for legal professionals, PLS--the advanced certification for legal professionals and Professional Paralegal certification.

@Law Magazine - members receive this award-winning publication quarterly.

E-Learn - a monthly update on current topics of interest to legal support staff, delivered via e-mail.

E-News - a bi-weekly electronic newsletter sent to all NALS members who provide an email address, which includes timely information and details of NALS activities, with links to educational information and topics of interest to legal support staff.

NALS Online Learning Center - Education and personal development offered on a variety of subjects with the added bonus of networking across the United States.

NALS also presents a host of other professional development programs including the Legal Training Course, NALS Educational Institute, and college credits.

WHAT IS E-LEARN AND HOW DO I SUBSCRIBE?

E-learn is a monthly educational subscription received by NALS members via e-mail or fax featuring articles, technology tips, legal community news, etc. If you are currently a member and not receiving e-learn and would like to be on the distribution list, please contact Sandra Bates, NALS Member Services Manager at bates@nals.org or 918-582-5188. Sandra will be happy to add you to our list.

WHAT ARE THE BENEFITS OF THE NALS ONLINE LEARNING CENTER?

Education, updated information on NALS and various legal topics, networking across the country are just a few of the benefits afforded our members who make it a point to participate in our weekly Tuesday and Wednesday night NALS Online Learning Center sessions. Each week a different topic is chosen as an

educational subject or for discussion over the Internet lines. Come check us out!

WHO DO I CONTACT WITH REGARD TO MEMBERSHIP QUESTIONS?

Saundra Bates, NALS Membership Services Manager or Tonya Bowman, NALS, Nashville Chapter Membership Director

WHAT DO THE FOLLOWING ACRONYMS MEAN?

ALS . . . the basic certification for legal professionals: The ALS designation is an attainable goal for someone entering the legal support field. Demonstrate your acceptance of the challenge while improving your on-the-job skills in the areas of communication, accounting, office administration, ethics and legal procedures.

PLS . . . the advanced certification for legal professionals: The certified PLS designation is the best way to show off your expertise in areas including legal terminology and procedures, ethics, office procedures, and communication skills. That could mean more money and more opportunities for you, or it could mean doing a better job for your present employer! The PLS certification is recommended by the American Council on Education ("ACE") as valuable college credit for as much as 27 semester hours.

PP: Professional Paralegal, this is the newest of the NALS Certifications

SMC: State Membership Chairman

LMC: Local Membership Chairman

CLE: Continuing Legal Education

CLA: Certified Legal Assistant

@Law: The Official NALS Magazine. As a member of NALS . . . the association for legal professionals, you will receive @LAW four times a year. Each issue features informative articles and time-saving resources. @LAW is so informative it won the coveted Gold Circle Award for Most Improved Magazine from the ASAE. The @LAW subscription rate for nonmembers of NALS is \$40.00 per year.



- ▶ **Electronic Discovery**
- ▶ **Litigation Support**
- ▶ **Digital Forensics**
- ▶ **Design & Development**

NASHVILLE BRANCH

414 Union St. Suite 1210
 Nashville, TN 37219
 615.255.5343 tel
 615.255.4160 fax

KNOXVILLE BRANCH

800 S. Gay St. Suite P365B
 Knoxville, TN 37929
 865.546.4414 tel
 865.546.4418 fax

Web - <http://Document-Solutions.biz>
 EMail - info@Document-Solutions.biz



Call Jane e Dillon
 615-668-9565
 Accredited Buyers Representative
 Graduate Realtor® Institute
 Certification for Internet Professionalism

Village Real Estate
 2206 21st Ave S
 Nashville TN 37212
 383-6964

“My business is built on your **Providing Solutions with You in Mind!** Referrals”
 If you have friend or family member looking to buy or sell, I would love to help!



Home and Property Solutions

Land Surveying and Home Inspections

Providing Solutions with You in Mind!

Many Companies can offer one or the other of these two services. B2L offers both!

Serving the Entire Middle Tennessee Region!

VISIT OUR WEBSITE!

WWW.B2LHPS.COM

Contact Information:

1198 Old Pinnacle Rd.
Joelton, TN 37080
Phone: (615) 430-4490
Email: b2lhps@gmail.com



Call Today to get a FREE Quote on a Home Inspection or Land Survey!

“B2L understands that “time is of the essence” when it comes to the real estate closing process. B2L will work with all parties involved to ensure that our services are provided in a timely manner. Trust B2L with all your land surveying and home inspection needs.”

ABS Tax and Accounting Service

4811 Lebanon Rd., Suite 102
Hermitage, TN 37076
Phone: (615) 883-8828
Fax: (615) 883-6520
E-mail: absfinancial@comcast.net

ALPHA REPORTING CORPORATION



1ST IN REPORTING 1ST IN SERVICE 1ST IN TECHNOLOGY

Technology has transformed the court reporting and litigation support world, and changes keep on coming. To benefit from the latest innovations, it is critical that you have access to the best service there is. We are known for our professionalism, integrity and outstanding customer service. Alpha firmly believes that your success is our success, and we work tirelessly to meet that goal.

Reporting & Realtime Reporting

Rough ASCII transcripts

Linked Exhibits

On Line Scheduling

Free On-Line Repository

Videography

Video Conference & Streaming

Nationwide Scheduling

615-244-4812

www.alphareporting.com



KRISTIN CALPINO

CERTIFIED PERSONAL TRAINER



424-3484

WWW.KRISTINCALPINO.COM

KCALPINO@COMCAST.NET

Whether you want to lose weight, gain strength, train for a race, overcome an injury, improve your general health, reduce stress, or just keep up with your grandkids, I am the trainer that will help you reach those goals!

ACSM, ACE CERTIFIED PERSONAL TRAINER

LOSE BODY FAT...GAIN MUSCLE

(YOUR AD HERE)

Become an advertiser with The Verdict. Please contact vhellmer@lewisking.com for more information.



engage
inspire
enhance
promote

