The Junction

Winter 2011

FROM THE PRESIDENT:

According to the World Book Encyclopedia of 1984, "The Roman ruler Julius Caesar established January 1 as New Year's Day in 46 BC. The Romans dedicated this day to Janus, the god of gates, doors, and beginnings. The month of January was named after Janus, who had two faces – one looking forward and the other looking backward."

And so, as 2010 comes to an end, we look back over what has occurred during the year; some memories bring a smile, and some a shudder. We keep our fingers crossed for a better year ahead.

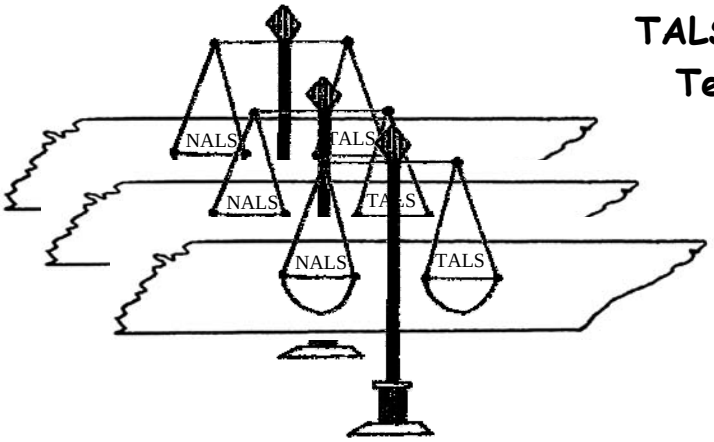
Looking back, 2010 has been a year of growth both personally and professionally for me. I want to thank each of you for your support and patience as I have stumbled through the learning process of being president of this Association. I could not have done it without you.

Looking forward, please give serious consideration to running for an office of TALS for the 2011-2012 year. The Call for Nominations is contained in this issue, so please complete and return it at your earliest opportunity.

As we approach 1/1/11 (I'm sure there is something magical about that), I wish each of you a year filled with laughter and good friends.

Until we meet again in Memphis...

Lita Ferrell, PLS
TALS President



TALS — Legal Professionals of Tennessee became a formal reality in 1961 with the chartering of three chapters: Chattanooga, Knoxville, and Memphis. Nashville LSA had been meeting for many years prior to that date, but did not formally join TALS until 1972. Our TALS family now has six chapters: Chattanooga, Knoxville, Memphis, Nashville, Rutherford/Cannon County and Williamson County.

VISION STATEMENT

TALS – Legal Professionals of Tennessee is one part of a tri- level association committed to the ideas of furthering the educational, informative and professional ideals of legal professionals including paralegals, secretaries and support staff. TALS' main vision is to be an important part of the legal community in order to advance the legal profession. To accomplish this goal:

TALS will offer educational seminars and training to its members and to others who are interested in growing in knowledge and advancing careers.

TALS will offer certifications (ALS, PLS and PP) to help its members and others who are interested in studying to accomplish these goals.

TALS will network with chapters in other cities and states to assist others with information necessary to accomplish their work.

TALS will be committed to the Code of Ethics and high professional standards to make the legal profession honorable.

TALS will be active on the local, state and national levels to the best of its ability to make the organization well known and proud to be part of the legal community.

MISSION STATEMENT

TALS -- Legal Professionals of Tennessee is dedicated to:

- Carrying on a program for the furtherance of education to those engaged in legal work and to cooperate with attorneys, judges, and bar associations in stimulating a high order of professional standards and ethics among those persons engaged as support staff in private law offices, trust companies, various courts, and municipal and governmental agencies.
- Promote the objectives of the National Association; and
- Organize chapters of Legal Professionals Associations throughout the state.

Members of **NALS… the association for legal professionals** are bound by the objectives of this Association and the standards of conduct required of the legal profession.

Every member shall:

Encourage respect for the law and the administration of justice;

Observe rules governing privileged communications and confidential information;

Promote and exemplify high standards of loyalty, cooperation, and courtesy;

Perform all duties of the profession with integrity and competence; and

Pursue a high order of professional attainment.

CELEBRATING 81 YEARS OF EXCELLENCE IN THE LEGAL PROFESSION

TALS -- Legal Professionals of Tennessee 2010-2011 Officers

PRESIDENT:
LITA FERRELL, PLS
WOOLF, MCCLANE, BRIGHT, ALLEN & CARPENTER
900 S. Gay Street, 9th Floor
Knoxville, TN 37902
Phone: 865-215-1000

VICE-PRESIDENT:
KIM CHAPMAN
MCMAHAN LAW FIRM
323 HIGH STREET
CHATTANOOGA, TN 37403
Phone: 423-265-1100
Mobile: 423-364-8949

TREASURER:
Angela S. Wallace, CPS
Phone: 423-266-6537

FUNCTIONAL GOVERNOR – STRATEGIC PLANNING:
LINDA HULSEY
BURR & FORMAN
700 TWO AMERICAN CENTER
3102 WEST END AVENUE
Nashville, TN 37203
Phone: 615-724-3224

PAST PRESIDENT:
DONICE ALFORD, PP, PLS
HOWARD TATE SOWELL WILSON BOYTE, PLLC
150 2nd Avenue North, Suite 201
Nashville, TN 37201
Phone: 615-256-1125

PRESIDENT-ELECT:
DEBRA (DEB) SCHWITTERS
BURROUGHS COLLINS & JABALEY, PLS
P.O. BOX 551
KNOXVILLE, TN 37901
Phone: 865-342-1032

RECORDING SECRETARY:
Mary Pewitt
Young, McDade & Hassell
227 Bridge Street
Franklin, TN 37064
Phone: 615-791-0058

FUNCTIONAL GOVERNOR - MARKETING:
GAIL POWELL
Phone: 901-828-209

PARLIAMENTARIAN:
LINDA DAVENPORT
KIDWELL, SOUTH & BEASLEY
112 South Maple Street
Murfreesboro, TN 37130
Phone: 615-893-1331

TALS - Legal Professionals of Tennessee
2010 - 2011 Committee Chairs

Benevolence
Karen Parr
Eldridge & Blakney, P.C.
P.O. Box 398
Knoxville, TN 37901-0398

Budget / Finance
Angela S. Wallace, CPS
as_wallace@comcast.net

Bylaws
LINDA DAVENPORT
KIDWELL, SOUTH & BEASLEY
112 South Maple Street
Murfreesboro, TN 37130
Phone: 615-893-1331

Audit
TBA

Annual Meeting
Memphis Chapter
GLORIA J. THOMAS, PP, PLS, CP
Shaver & Smith, P.A.
PO Box 6
Wynne, AR 72396

Certification
Janet G. Daniel, PLS
Baker, Donelson, Bearman, Caldwell & Berkowitz
1800 Republic Centre
633 Chestnut St.
Chattanooga, TN 37450

History Book
TBA

Nominations & Elections
GLORIA J. THOMAS, PP, PLS, CP
Shaver & Smith, P.A.
PO Box 6
Wynne, AR 72396

Membership Directory
DEBRA (DEB) SCHWITTERS
BURROUGHS COLLINS & JABALEY, PLS
P.O. BOX 551
KNOXVILLE, TN 37901

The Junction
Brenda Wolfgang
Waller Lansden Dortch & Davis, LLP
511 Union St., Suite 2700
Nashville, TN 37219

Ways & Means
Pam Thomas, PP, PLS
BAKER DONELSON BEARMAN, CALDWELL & BERKOWITZ.
1800 Republic Centre
633 Chestnut Street
Chattanooga, TN 37450-1800

Website
Donice Alford, PP, PLS
Howard, Tate, Sowell, Wilson & Boyte
150 Second Ave N, Ste 201
Nashville, TN 37201

TALS Scholarship
TBA

Chapter Leadership

Chattanooga

President:
Sharon White
TN Dept. of Revenue
Taxpayers Service Dept.
540 McCallie Ave., Suite 350
Chattanooga, TN 37402

Rutherford/ Cannon County

President:
LINDA DAVENPORT
KIDWELL, SOUTH & BEASLEY
112 South Maple Street
Murfreesboro, TN 37130
Phone: 615-893-1331

Memphis

President
GLORIA J. THOMAS, PP, PLS, CP
Shaver & Smith, P.A.
PO Box 6
Wynne, AR 72396

Williamson County

President:
Mary Pewitt
Young, McDade & Hassell
227 Bridge Street
Franklin, TN 37064

Governor/Secretary:
Diane Hood
William Carter Conway
236 Public Sq., Suite 205
Franklin, TN 37064

Nashville

President:
VICKIE HELLMER, PLS
LEWIS, KING, KRIEG & WALDROP, P.C.
424 CHURCH ST., SUITE 2500
NASHVILLE, TN 37219

Knoxville

President:
Cindy Andrews
Paine, Tarwater & Bickers, LLP
900 S. Gay Street, Suite 200
Knoxville, TN 37902
Phone: 865-525-0880

TALS - LEGAL PROFESSIONALS OF TENNESSEE 2010-2011 SCHEDULE

Date	Purpose	Location
July 31-August 2, 2009	**Region 4**	Asheville, NC
August 7, 2010	**TALS Summer Meeting**	Nashville, TN
October 8-11, 2009	**NALS 59th Annual Education Conference and National Forum**	Branson, MO
*September 30. 2010	**Deadline for Fall Junction Edition**	
November 6, 2010	**TALS Seminar/Fall Meeting**	Franklin, TN (hosted by Rutherford/Cannon/Williamson)
March 11-13, 2011	**NALS Professional Development & Education Conference**	Tulsa, OK
*March 15, 2011	**Deadline for Spring Junction Edition**	
April 30, 2011	**TALS Seminar/Annual Meeting**	Memphis

*DATES SUBJECT TO CHANGE

TALS LEGAL PROFESSIONALS OF TENNESSEE
CALL FOR NOMINATIONS
FOR STATE OFFICERS

January 10, 2011

TO: ALL MEMBERS
Attention Chapter Presidents and Governors: Please make sure all members receive a copy of this Call for Nominations.

FROM: Gloria J. Thomas, PP, PLS, CP
Nominations & Elections Chair
P.O. Box 831
Wynne, AR 72396
Phone: (870) 238-2317
FAX: (870) 238-8310
E-mail: gjthomas@sbcglobal.net

Pursuant to Article VII, Sections 1 & 3, of the Bylaws, and Article VII, Section 1, of the Standing Rules, the call for nominations is hereby given for the following officers of TALS-Legal Professionals of Tennessee for the year 2011-2012, to be elected at the Annual Meeting in Memphis, Tennessee, on Saturday, April 30, 2011:

OFFICER	NAME	CHAPTER
President-Elect	_____	_____
Vice-President	_____	_____
Recording Secretary	_____	_____
Treasurer	_____	_____
Functional Governor Marketing	_____	_____
Functional Governor Strategic Planning	_____	_____

Please refer to your Bylaws and Standing Rules to ensure your candidate meets all qualifications. **IN ORDER FOR YOUR NOMINEE'S NAME TO APPEAR ON THE OFFICIAL BALLOT, PLEASE RESPOND NO LATER THAN FEBRUARY 10, 2011**. Each nominee will then be contacted to obtain his/her acceptance or rejection, and to furnish a statement of qualifications. After confirmation of the nominee's qualifications, a sample ballot will be prepared and sent to all members via governors and/or the state's publication.

PLEASE FAX OR E-MAIL NOMINATIONS TO NOMINATIONS & ELECTIONS CHAIR.
THE ANNUAL MEETING WILL BE APRIL 30, 2011.

TALS - LEGAL PROFESSIONALS OF TENNESSEE

MINUTES OF FALL MEETING

NOVEMBER 6, 2010

The Fall Meeting of TALS - Legal Professionals of Tennessee was held on Saturday, November 6th, 2010 in Franklin, Tennessee.

The meeting was called to order by President Lita Ferrell at 1:05 p.m. with the following officers present:

Name	**Office**
Lita Ferrell	President
Deb Schwitters	President Elect
Kim Chapman	Vice President
Mary Pewitt	Recording Secretary
Angie Wallace	Treasurer
Gail Powell, PLS	Functional Governor/Marketing
Linda Hulsey	Functional Governor/Strategic Planning
Linda Davenport	Parliamentarian

The sign-in sheet, showing a total of 21, will serve as roll call.

Invocation was given and the Code of Ethics read.

President Ferrell recognized the “first time” attendees, Officers, and Past Presidents in attendance.

The minutes from the Summer Meeting were published in *The Junction* and will be filed with the Association records with no changes.

The Treasurer’s reports for August 1, 2010 through October 31, 2010 were reviewed, accepted and will be filed subject to audit.

Officer’s reports were published in *The Junction*. Changes, additions and/or updates were called for, but none supplemented.

Committee Reports:

Ways & Means:

Pam Thomas, Chair of Ways & Means, presented the results of her research on suggested items to sell. Members discussed and voted to sell all remaining inventory prior to obtaining new products for sale.

There was no old business.

New Business:

President Ferrell announced Region 4 presented TALS with a check for the early bird registration fee for one member of TALS to attend the NALS Educational Forum in Tulsa on March 10th and 11th, 2011. President Ferrell announced she would go ahead and send in the registration as "Jane Doe" until a TALS member was secured for the registration. Members discussed that Deb Schwitters, as President-Elect, should be awarded the registration and If Deb declined to attend, President Ferrell would send notice to all Governors requesting all members interested in submitting their names for a drawing for the chance to use the registration to submit their names to President Ferrell within a set time frame. President Ferrell would then draw a name and that person would have a set time frame to accept or decline. A Motion was made, seconded and passed by all.

Certification Chair, Janet G. Daniel, PLS, CPS, announced Lita Ferrell passed her PLS exam. Lita was presented with her PLS pin and duly congratulated.

President Ferrell announced the Nashville State Community College Student Chapter has expressed their desire to host a TALS state meeting. Donice Alford will attend the next NSCC Student Chapter meeting and will report back to TALS.

President Ferrell compiled and printed the 2010-2011 TALS Membership Directory. Printed copies were available for each Governor to obtain at the end of the meeting. President Ferrell also announced she could provide any member with an electronic copy of the Directory upon receipt of an e-mail requesting same.

President Ferrell announced the Executive Committee continues to work on updating the Bylaws, Standing Rules, and Meeting Guidelines. Their goal is to have the updated materials ready for distribution, discussion and voting at the TALS Annual Meeting in April, 2011. Linda Davenport was recognized and thanked for her hard work on this project.

Announcements:

President Ferrell announced receiving and accepting a letter of resignation from Pam Thomas, PP, PLS as Ways & Means Chair. Vickie Hellmer, PLS agreed to serve as Chair of Ways & Means for the remainder of the 2010-2011 term.

President Ferrell announced that the Region 4 Meeting will be held in Destin, Florida on July 22nd - 24th, 2011.

TALS collected $308.00 on the raffle baskets. Members were reminded all monies made from the raffle baskets go to TALS Scholarship Fund.

Deadline for *The Junction* is December 27th, 2010. President Ferrell reminded members there will be no Winter Meeting. Therefore, the Call for Nominations would be coming out in the December issue of *The Junction*. All members were asked to take these nominations seriously, learn the responsibilities of the position sought, and return their forms to Nominations & Elections Chair, Gloria J. Thomas, PP, PLS, CP, by the deadline.

Thanks and recognition to the Rutherford County and Williamson County Chapters for an outstanding job of putting together and hosting the 2010 TALS Fall Meeting.

Upcoming Meeting:

TALS Annual Meeting will be hosted by the Memphis Chapter in Memphis, Tennessee and the tentative date is April 29th, 2011.

There being no further business to be discussed, the meeting was adjourned at 2:15 p.m.

Respectfully submitted,

_____

Mary Pewitt
Recording Secretary

NALS OFFERS MORE EDUCATION THAN YOU CAN IMAGINE!

NALS listened and made significant adjustments in the amount of education offered to members. The schedule for the 2011 Educational Conference in Cincinnati has been changed based on research conducted by the NALS Think Tank. This research focused on what you, the members, want, as well as what the industry requires (see the following article "What Have We Learned About You?"). NALS is increasing the number of CLE hours available in Cincinnati next October by offering education in four core areas of law identified by the Think Tank's research:

Litigation/Civil Law
Corporate Law
Estate Planning/Family Law
General Law

This change will increase the potential for your law firms to cover your costs based on the significant increased number of CLE hours offered specifically in your area of law. Start planning now for the 2011 NALS Education Conference at the Hyatt Regency Cincinnati on October 12-16, 2011. When NALS' members speak—NALS listens!

What Have We Learned About You?

By Jay Moore, NALS Communications Manager

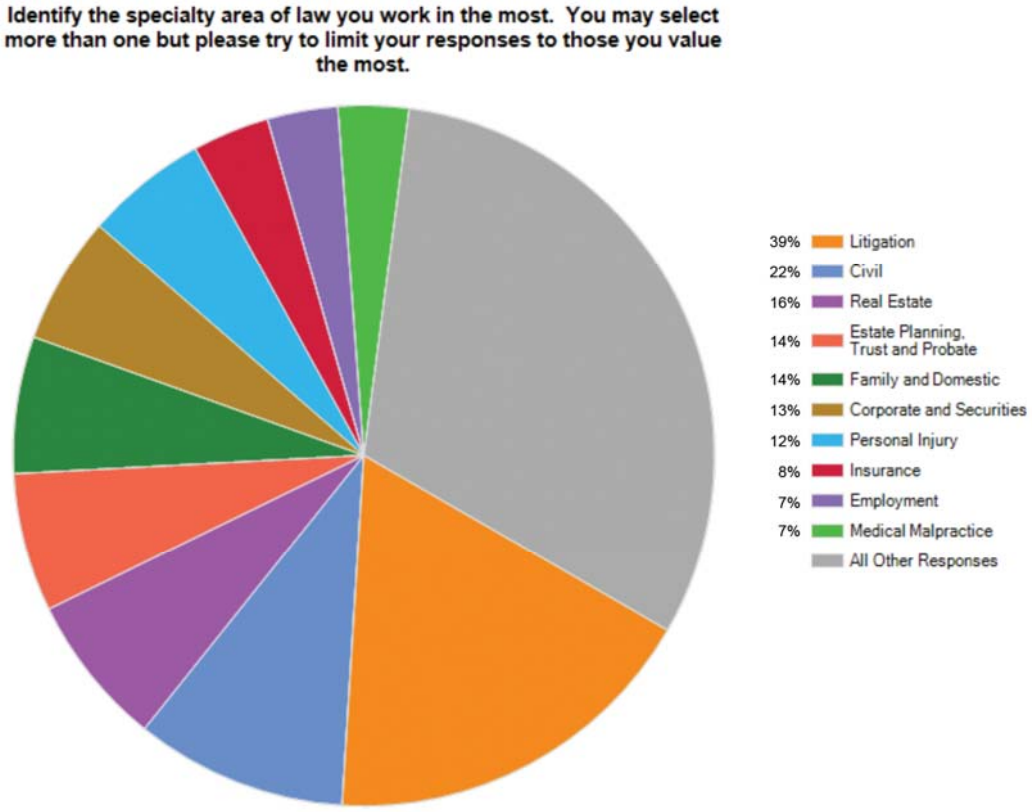
As many of you know, NALS...the association for legal professionals has put together a Think Tank of individuals to evaluate the association and the profession to ensure that the two are aligned in the most efficient way possible. As part of the process, NALS seeks to learn what you want from it and will adjust its programs so you are getting the most out of your membership.

Recently, the NALS Think Tank surveyed 500 legal professionals online to gather information about their careers and involvement in professional associations. NALS is already using these findings to move forward by offering more CLE sessions included in your dues and increased CLE opportunities at the 2011 NALS Education Conference and National Forum. It is also focusing these additional CLE sessions on the areas of law in which you work. NALS will begin offering CLE tracks focused on the areas of law that were proven to be the most applicable to our membership and the industry.

We were able to narrow the fields of law to four general areas, with additional sub-areas that are more specific. The idea is not to have a group for each and every area of law, as we would not be able to efficiently service each of those groups in a way that would be

beneficial to you. Instead, the idea is to give the NALS Education Committee some guidance and focus on the legal areas in which many of you work. NALS' programs will offer more specific and targeted education with a greater impact on your career. The broad areas of law that we will be focusing on are: Civil Litigation, Corporate Law, Estate Planning/Family Law, and General Practice.

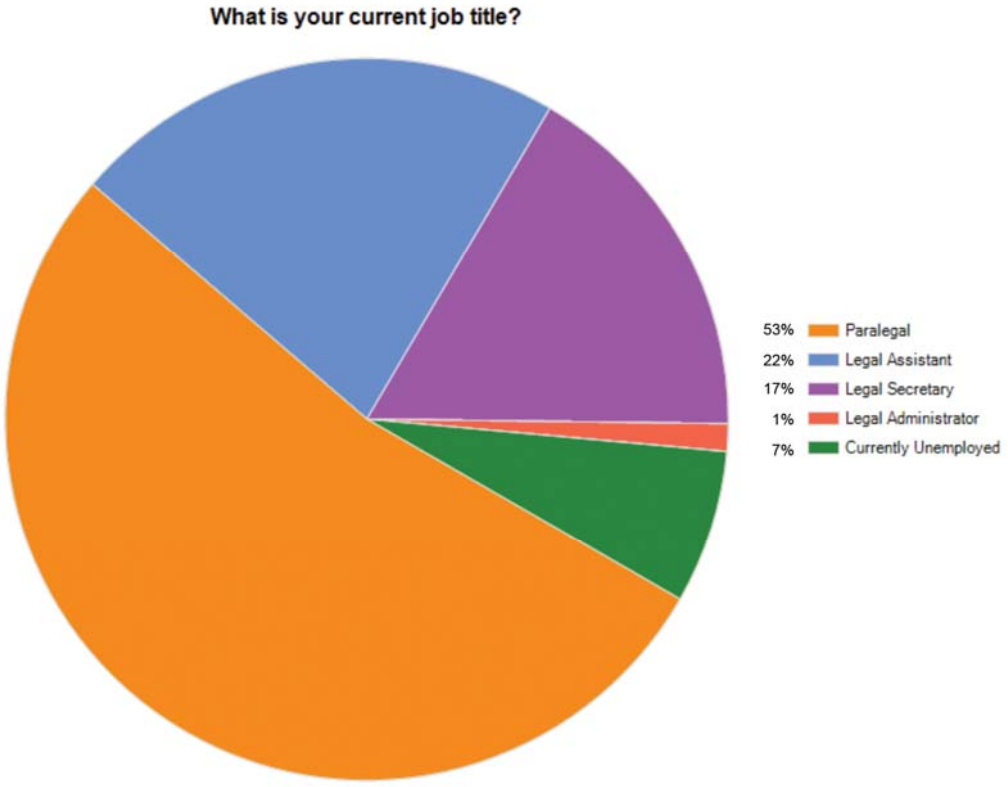
The results of our survey showed that nearly 40% of respondents worked in litigation, with another 20% working in civil law. By grouping the areas of law that fall under corporate focus, we are targeting another 34% of respondents. Estate planning and family law areas, which have been grouped together, made up another 51%. The remaining specialty areas of law were added to a general practice group, allowing NALS the flexibility to offer education in many other areas of interest. Note that in designing the survey, we were aware that many legal professionals work in more than one area of law and so we allowed respondents to select multiple responses. This is why the results total more than 100%.



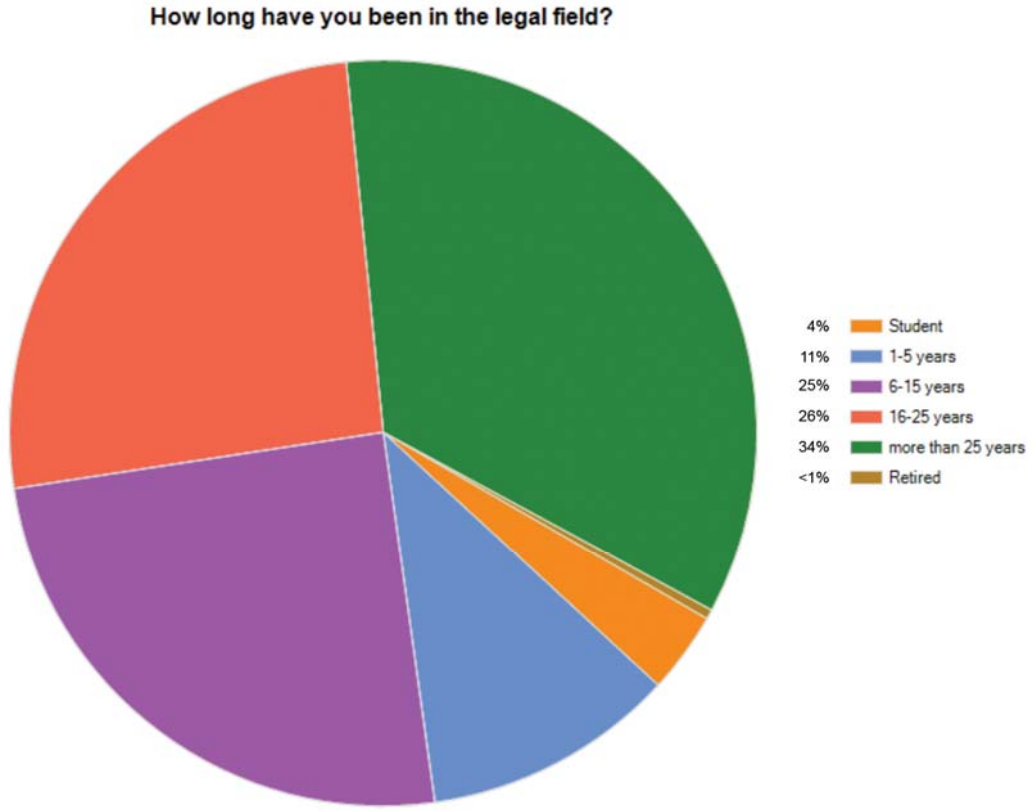
A resounding 82% of respondents told us they value a professional association's relation to their profession and career. Approximately 60% responded that the number one thing they looked for in an association was overall education value. These overwhelming

responses indicate to us that combining a greater education value with focused career-enhancing topics will result in a greater benefit from NALS membership dues.

When surveying the job titles of the respondents, we learned that 53% were paralegals, 23% were legal assistants, and 17% were legal secretaries. One area of concern was the 6% of respondents who are currently unemployed. NALS will continue to assist those that are unemployed through the NALS Career Center (careers.nals.org) and will continue to offer the dues waiver for those members who are unemployed at the time of their renewal. NALS understands the tough economic times and we will do everything that we can to assist our members who may be struggling.



We were happy to learn that nearly 35% of respondents have been in the legal field for more than 25 years, which shows how dedicated you are to your careers. We also learned that 60% volunteer for local or national charitable organizations, which tells us that you are interested in making a difference in your communities. NALS will continue to foster relationships with national charities to help provide you with opportunities to provide an impact on society.



The NALS Think Tank will continue to monitor the industry and recommend areas of improvement for the association. If you have any recommendations, please send an email to thinktank@nals.org. We will review your message and see what we can do to investigate further ways we can better serve you.

Vice President (CLE) Report

NALS offers a great deal of continuing legal education whether it is at a state or local meeting or conference or a national conference. NALS also offers wonderful online education opportunities through the Online Basic Legal Training Course, its Online Learning Center, and via the Online Study Group. Both the Online Basic Legal Training Course (offered through Stetson University) and also the Online Study Group are set-up to assist those preparing to take a NALS Certification Exam but are open to the public and offer wonderful information and professional development for all legal support personnel.

NALS is Now Offering Webinars…Check out NALS WebEd!

Mark your calendars now for these upcoming educational sessions in the OLC, OLSG and webinars:

ALL SESSIONS ARE AT 8:00 p.m. CENTRAL/9:00 p.m EASTERN

WebEd sessions are multimedia webinars. Registration fees are $35 for NALS members and $50 for non-members for each CLE session. Registered attendees are provided the audio portion of the Webinar at no cost. A toll free number is provided with your registration. For special group rates or possible group discounts please email WebEd@nals.org. All attendees must register in order to receive Certificates of Attendance and CLE credit. If you have more questions please email WebEd@nals.org.

Are you interested in a past session? They are available for purchase in the NALS Store! You can view a catalog of past sessions with descriptions here.

How To Register

Click on the registration link and complete as directed. A schedule of upcoming Webinars and a brief description is provided below. REGISTER TODAY!

YOU MUST REGISTER BY NOON ON THE DAY OF THE SESSION!

Online Learning Center

All sessions (including the Online Study Group) will be held at 8:00 p.m. Central Time. All sessions are going to be for NALS Members Only. You will have to be logged in to access the Online Learning Center. If you are currently logged in then you will simply click the Go Directly to the Session link. If you have not logged in then you will be taken to a log in screen when you click the link. Once you log in there will be a link to the Online Learning Center session.

Most sessions are worth 1 CLE hour and you may view and print the CLE certificate by clicking on the CLE link, located to the right of the session, so be sure to get the most out of the sessions you attend. Sessions are scheduled to last about one hour, and you are welcome to join chats

already in progress. Contact Diana Price at price@nals.org to suggest a center topic, schedule a learning center session, or request a log of previous sessions.

WebEd Sessions: Don't forget to check out the past sessions you might have missed! Recordings are available.

January 5, 2011 Membership
January 6 , 2011 Adobe 9 CLE
January 11, 2011 Online Study Group – Written Communications - CLE
January 13, 2011 Getting Retained and Paid in a Chapter 11 Bankruptcy Case CLE
January 18, 2011 Online Study Group – Office Procedures/Legal Knowledge - CLE
January 19, 2011 Employment Discrimination – Overview of Topic & Laws - CLE
January 20, 2011 - **(Free to Members)**
Encouraging Innovation (Future Leaders Development) - Brynne Williamson, PP, PLS
January 25, 2011 Online Study Group – Ethics, Human Relations - CLE
January 27, 2011 - 1 CLE - **(Free to Members)**
Parliamentary Procedure (Future Leaders Development) - Peggy Sullivan, PLS
February 1, 2011 Online Study Group – Legal Knowledge - CLE
February 2, 2011 Future Leader Development

NALS encourage student members to contactthem with ideas of what you would like to see in our student section. Send messages to Saundra Bates, bates@nals.org

Please contact the NALS Membership Committee if you have any suggestions, ideas or comments to assist us in developing this web link as a helpful tool for all student members of NALS.

Promote yourself, promote TALS, get involved, and Think Big!

If I can ever do anything for any of you, please let me know.

Kimberly Chapman, TALS VP

GOVERNOR'S REPORTS

TALS -- LEGAL PROFESSIONALS OF TENNESSEE

GOVERNOR'S REPORT

Date: December 28, 2010
Chapter: Chattanooga

LEGAL EDUCATION:

November 11: Our scheduled speaker had an emergency to come up and was unable to present at the meeting. We held a regular business meeting then adjourned.

December 9: No meeting was held. We enjoyed a Christmas Party at the home of Angela Wallace, CPS where everyone brought a dish. It was quite an enjoyable evening.

MEMBERSHIP:

We currently have 10 members.

WAYS AND MEANS:

We are still producing light boxes for sale.

OTHER ACTIVITIES:

One of our members, Melissa M. Smith, RPR, LCR, CCR has developed a Facebook page for CLSA called Chattanooga Legal Professionals Association. She is still in the process of putting all information on the site, but we invite everyone to visit and join as friends.

We wish everyone a very Merry Christmas and a Happy New Year.

GOVERNOR: Angela Wallace, CPS
ADDRESS: 407 Somerville Avenue
Chattanooga, TN 37405
TELEPHONE: 423/266-6537
E-MAIL: as_wallace@comcast.net

TALS – Legal Professionals of Tennessee
Governor's Report

Date : December 28, 2010
Chapter : Knoxville

Knoxville Association of Legal Professionals (KALP)

MEETINGS / LEGAL EDUCATION

October : Monthly meeting held at offices of Paine, Tarwater. No speaker, just a business meeting.

November : Monthly meeting held at offices of Paine, Tarwater. No speaker, just business meeting. Decided what charity to donate our KALP fund raising proceeds to and discussed upcoming schedule.

December : We did not hold a December KALP meeting. Instead some of the members met for lunch and a Christmas get together at the Bistro restaurant

MEMBERSHIP

We currently have 8 members.

WAYS AND MEANS

No new Ways and Means projects are upcoming or have been discussed.

OTHER ACTIVITIES

KALP volunteers continue to deliver food for the Mobile Meal's program.

/s/ Deb Schwitters

GOVERNOR : Deb Schwitters
P. O. Box 551
Knoxville, TN 37901
(865) 342-1040

LEGAL PROFESSIONALS OF TENNESSEE

Governor's Report

Date: December 28, 2010
Chapter: Memphis

MLSA is continuing its involvement with Memphis Area Legal Services' (MALS) Saturday legal clinics. During 2010, MALS served 1191 clients. MALS had 408 attorneys volunteer along with 129 paralegals/support staff. It was an outstanding year.

This year is what MLSA calls our "directory year." Every other year MLSA publishes its *Directory for Law Offices*. It is our money making project.

MLSA had its Christmas party at LeChardonnay with an ornament sway. A good time was had by all.

MLSA is working on the TALS annual meeting to be held in Memphis on April 29-30, 2011.

ADDITIONAL MEETING DATES TO REMEMBER:

- NALS Education Conference in Tulsa, Oklahoma March 11-13, 2011
- TALS annual meeting will be held in Memphis on April 29-30, 2011

Have you visited the NALS website lately? Not only will you find great study sessions, but the webinars are fantastic. Visit NALS at **www.nals.org** and see what you can find. One thing you can find is our own Melissa Hinote's article for the December NALS Docket. Great article.

Theresa Estopare, PP, PLS and Mary Vickers, PP, PLS remain on the NALS Certifying Board.

Region 4

Region 4, 2011 Conference site has been chosen. We are going to Destin, Florida.

Mary S. Vickers, PP, PLS
Governor, Memphis Chapter

TALS WINTER MEETING
NASHVILLE GOVERNOR'S REPORT
DECEMBER 2010

This new year for 2001-11 we are holding separate Board and Member meetings. Our member meetings have a speaker and we hope to have more participation by members and guests.

LUNCH & LEARN MONTHLY MEETINGS:

October, 2010: Gary Rubenstein spoke regarding Landlord/Tenant Law.

November, 2010: Ann Frantz, Operations Manger, of the U. S. District Court presented a program on Managing the Day-to-Day Operations for the U. S. District Court.

December, 2010: David Smith, Juvenile Court Clerk spoke regarding "Renovating and Rejuvenating the Juvenile Court System."

MEMBER MEETINGS:

October, 2010: Our annual Bosses' Day luncheon served as the meeting. October 18th at The Old Spaghetti Factory. WSMV Sports News Announcer Rudy Kalis was our guest speaker.

November, 2010: We held our Past Presidents' celebration at the offices of Baker Donelson Bearman. The event was catered by Maggiano's Italian Restaurant. We had 13 past presidents in attendance as well as several members and visitors.

December, 2010: Our annual Christmas Celebration was held at the Lewis King Krieg Waldrop offices on Monday evening, December 20. Santa appeared and there was the Dirty Santa game, door prizes, games and great food.

WAYS & MEANS:

Our Chapter collected donations for YWCA's "The Weaver Domestic Violence Shelter." It is a 90-day program, and the largest domestic shelter in Tennessee with 51 beds for women and children.

We have a list of Items Requested by Our Troops for those who want to donate items to be sent to our troops.

Fresh Pecans from Georgia are still available for sale for the holiday season.

We hold raffles at our Lunch & Learn meetings for a door prize.

Linda Hulsey
Governor, Nashville Chapter
December 27, 2010

WILLIAMSON COUNTY LEGAL PROFESSIONALS
FRANKLIN, TENNESSEE

GOVERNOR'S REPORT

Date: December 2010
Williamson County

Officers

Mary Pewitt, President/Treasurer
Diane Hood, Secretary/Governor

The Fall Meeting/Seminar hosted by Rutherford County/Williamson County held November 6, 2010 was a success. Mr. John Blankenship, attorney was our sole speaker for approximately 3 hours and did a wonderful job. His "tutorial on legal ethics" was very impressive. We had 13 attorneys in attendance, and together with the members in attendance, we are pleased with the significant amount of funds contributed to TALS.

By the time this goes to press, Christmas will be over and we will all be looking forward to a better and more productive 2011. As always, we strive to obtain and retain membership. Goals for next year (1) membership (2) strengthen our relationship with the local bar association (3) ways and means.

/s/ Diane Hood, Governor
Williamson County

20 Hours of CLE
+43 sessions to choose from
+4 days of networking
=maximizing your potential!

In 2011, NALS takes the Education Conference & National Forum to another level.

You told us you wanted more education with a greater focus on the areas of law you in which you work. When you join us in Cincinnati, Ohio, for the 60th Annual Education Conference & National Forum, you will get more CLE than you have ever seen at a four-day conference. With tracks focusing on Litigation/Civil Law, Corporate Law, Estate Planning/Family Law, and General Law/Professional Development, the value for your money will be 100% up to you with over 40 sessions to choose from, giving you 20 hours of CLE.

Mark your calendars now for October 13-16, 2011. Join us at the Hyatt Regency Cincinnati for an amazing conference offering you an amazing value! More details to come; you will not be disappointed.

www.nals.org

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Registration Form

Member Number _____

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Address _____

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Will this be your first NALS National Conference? ○ Yes ○ No

Badge Information

_____

Name as you want it to appear on the badge

Certifications:

○ ALS ○ PLS ○ PP
○ CLA ○ CLAS ○ CPS
○ RP ○ Other _____

_____

NALS Office Held

(please specify National, State, Local - Only one title can be used)

Registration Fees

Early Bird (postmarked before December 1, 2010)

○ Life Member* $229
○ Member $239
○ Non-member *(includes one-year membership)* $329

Regular (postmarked before January 15, 2011)

○ Life Member* $239
○ Member $279
○ Non-member *(includes one-year membership)* $379

Late (received after January 15, 2011)

○ Life Member* $279
○ Member $319
○ Non-member *(includes one-year membership)* $419

○ Daily Registration (for CLE only) $155

Special Ticketed Event

○ Networking Dinner $45
○ Certification Cram Session $99

**Life member - discount is included in the price listed. Fee does not include Special Ticketed Events*

Guest Registration

_____

Guest Name as it should appear on the badge

○ Guest Registration $95
(includes lunches and Friday night reception)

Special Ticketed Event

○ Networking Dinner $45
(guest must be registered to attend the Special Ticketed Event)

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○ Charge to the following card:
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Payment must accompany registration form. Please DO NOT mail the original form if faxing or registering online with a credit card payment. A $20 handling fee will be assessed for returned checks. NALS reserves the right to change speakers or modify program content.

Refunds will be given minus a $25 processing fee through February 1, 2011. **NO REFUNDS WILL BE GIVEN AFTER FEBRUARY 1, 2011.**

PLEASE RETURN PAYMENT AND COMPLETED FORM TO:
NALS Resource Center
8159 East 41st Street
Tulsa, OK 74145
or fax credit card payment to: (918) 582-5907
or register online at: www.nals.org under "Meet"

Please notify the NALS Resource Center (918-582-5188 or info@nals.org) of any dietary or physical restrictions you may have so that special arrangements may be made.

October 13-16, 2011

20 hours of CLE are available…that is 43 sessions to choose from all wrapped around 4 days of networking. You told us that you wanted more education focused in specific areas of law, well here you go!

A Major Change to the NALS Conference Schedule…Sessions are Focused in Four Main Areas of Law. Session titles are color coded to show which area of law they are in.

Litigation/Civil Law | Corporate Law | Estate Planning/Family Law | General Practice

Preliminary Schedule – Topics are Subject to Change

Education Sessions

Thursday, October 13

7:30 a.m. – 5:00 p.m.
Registration

7:30 a.m. – 9:30 a.m.
Coffee Break

8:00 a.m. – 10:00 a.m.
Welcome & Opening Keynote Speaker – Vicki Voisin
Exploring the Mystery of Ethics and Technology: Ethics Lessons for Legal Professionals It's a Mystery!!! The Senior Partner at a prestigious law firm has been murdered. Who killed him and why? Carolyn, a paralegal in the Litigation Department, suspects there are clues within the firm's web of technology that will help bring the scoundrel to justice. You will enjoy this unique approach to ethics education as you explore the ethical perils of the world of law firm technology, including eDiscovery, metadata, web sites, blogs, e-mail, cell phones, faxes and more.

10:00 a.m. – 10:30 a.m.
Marketplace Open

10:30 a.m. – 12:00 p.m.
Personal Injury

10:30 a.m. – 12:00 p.m.
Bankruptcy

10:30 a.m. – 12:00 p.m.
Living Wills and Durable Powers of Attorney

10:30 a.m. – 12:00 p.m.
Corporate Sponsor Session – Avery

12:15 p.m. – 1:15 p.m.
Exhibitor Luncheon

1:30 p.m. – 3:00 p.m.
Intellectual Property Litigation

1:30 p.m. – 3:00 p.m.
Loan Fraud

1:30 p.m. – 3:00 p.m.
International Abduction of Children

1:30 p.m. – 3:00 p.m.
Sports Law

3:00 p.m. – 3:30 p.m.
Marketplace Open

3:30 p.m. – 5:00 p.m.
Heparin Litigation

3:30 p.m. – 5:00 p.m.
Zoning

3:30 p.m. – 5:00 p.m.
Nursing Home Litigation

3:30 p.m. – 5:00 p.m.
Human Trafficking

5:00 p.m. – 6:00 p.m.
NALS Foundation Silent Auction Closing and Live Auction

6:30 p.m. – 7:00 p.m.
Regional Meet-up

7:00 p.m. – 10:00 p.m.
Welcome Party

Friday, October 14

8:00 a.m. – 5:00 p.m.
Registration

8:00 a.m. – 9:30 a.m.
Coffee Break

8:30 a.m. – 10:00 a.m.
Criminal Defense in the Military

8:30 a.m. – 10:00 a.m.
Eminent Domain

8:30 a.m. – 10:00 a.m.
Collaborative Law

8:30 a.m. – 10:00 a.m.
Identity Theft

10:00 a.m. – 10:30 a.m.
Marketplace Open

10:30 a.m. – 12:00 p.m.
DNA in the Courtroom

10:30 a.m. – 12:00 p.m.
Doing Business in Another State

10:30 a.m. – 12:00 p.m.
Divorce in the Military

10:30 a.m. – 12:00 p.m.
Corporate Sponsor Session – Avansic

12:15 p.m. – 1:15 p.m.

Marketplace Open

1:30 p.m. – 3:00 p.m.
Employment Discrimination

1:30 p.m. – 3:00 p.m.
Doing Business Internationally

1:30 p.m. – 3:00 p.m.
Fifth Amendment in Domestic Relations Cases and Pre-Nups

1:30 p.m. – 3:00 p.m.
Accident Reconstruction

3:30 p.m. – 5:00 p.m.
Structured Settlements

3:30 p.m. – 5:00 p.m.
Rights of Investors

3:30 p.m. – 5:00 p.m.
Tax Fraud

3:30 p.m. – 5:00 p.m.
Ohio's Next-of-Kin Registry

5:00 p.m. – 6:00 p.m.
Marketplace Closing and NALS Foundation Fundraising Closing

6:00 p.m. – 6:45 p.m.
Regional Meetings

6:45 p.m. – 7:30 p.m.
Young Legal Professionals Reception

7:30 p.m. – 10:00 p.m.
NALS Foundation Gala Event

Saturday, October 15

8:00 a.m. – 5:00 p.m.
Registration

8:00 a.m. – 9:30 a.m.

Coffee Break

8:30 a.m. – 10:00 a.m.
Court TV

8:30 a.m. – 10:00 a.m.
Title Pitfalls

8:30 a.m. – 10:00 a.m.
Family Law Disputes

8:30 a.m. – 10:00 a.m.
Cell Phone Forensics

10:30 a.m. – 12:00 p.m.
Twittering, Blogging in Court

10:30 a.m. – 12:00 p.m.
Reducing Property Taxes

10:30 a.m. – 12:00 p.m.
Planned Giving

10:30 a.m. – 12:00 p.m.
Cyberbullying

12:15 p.m. – 1:15 p.m.
Recognition Luncheon

1:30 p.m. – 3:00 p.m.
Movies in the Courtroom

1:30 p.m. – 3:00 p.m.
Short Sale Scams

1:30 p.m. – 3:00 p.m.
Adopting Kids from Faraway Lands

1:30 p.m. – 3:00 p.m.
Constitution and the Bill of Rights

3:30 p.m. – 5:00 p.m.
Closing Keynote Speaker – Alanna Moravetz, JD
Professional Satisfaction: The New Science of Happiness
In this interactive session we will explore what the new science of positive psychology and research on

happiness has to teach us about our effectiveness and well-being in our work in the legal profession. We'll focus on questions such as "What is the role that positive emotions play in our ability to sustain our careers and thrive in our organizations?" You will learn strategies and techniques that you can use immediately to build your resilience and sustain your career.

Sunday, October 16

9:00 a.m. – 10:30 a.m.
BONUS SESSION: Social Media

ANNOUNCEMENTS

Join the NALS Group at LinkedIn! LinkedIn is a professional networking site similar to the social sites like Facebook and MySpace but it focus on making professional connections.

NALS is on Facebook! Join our group today!

Think Big

Certified Excellence

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Professional Paralegal Exam Update

To provide the highest quality of certifications NALS and the Certifying Board are constantly monitoring the certification examinations and their processes to make sure that they meet the needs of both the examinees and the industry.

To comply with industry standards the Professional Paralegal examination process has incorporated an employer statement(s) in the application process. The statement will verify that the minimum experience requirement for the performance of paralegal duties is met. This change will take effect immediately but will not affect those applications already in process such as those already received or applicants in retake status.

Please note due to this change there will no longer be an online application so pay particular attention to application deadlines to allow time to mail/fax your application.

If you have any questions please contact www.nals.

Online Study Group
2010-11 Schedule (Tuesday)
ALWAYS CHECK NALS.ORG FOR UPDATES

August 10, 2010	8:00 p.m. Central Time	Written Communications
August 17	8:00 p.m. Central Time	Office Procedures/Legal Knowledge
August 24	8:00 p.m. Central Time	Ethics, Human Relations
August 31	8:00 p.m. Central Time	Legal Knowledge
September 7	8:00 p.m. Central Time	ALS Review
September 14	8:00 p.m. Central Time	PLS Review
September 21	8:00 p.m. Central Time	PP Review
January 11, 2011	8:00 p.m. Central Time	Written Communications
January 18	8:00 p.m. Central Time	Office Procedures/Legal Knowledge
February 1	8:00 p.m. Central Time	Legal Knowledge
February 8	8:00 p.m. Central Time	ALS Review
February 15	8:00 p.m. Central Time	PLS Review
February 22	8:00 p.m. Central Time	PP Review

Online Learning Center

Earn CLE Credit (1 hour) (Tuesday or Wednesday)

August 4, 2010	8:00 p.m. Central Time	Future Leader Development
August 18	8:00 p.m. Central Time	PP Review – Concentration on Substantive Law
September 1	8:00 p.m. Central Time	Membership
September 22	8:00 p.m. Central Time	Test Taking Tips
October 6	8:00 p.m. Central Time	Marketing Community Service Projects
October 27	8:00 p.m. Central Time	Understanding the Bluebook
November 3	8:00 p.m. Central Time	Behind the Scenes of Updating the Manuals
November 17	8:00 p.m. Central Time	New Federal Regulations of Debit, Prepaid & Gift Cards
December 1	8:00 p.m. Central Time	Current Trends in Regulation
December 15	8:00 p.m. Central Time	Identity Theft – What You Need to Know to Protect Yourself & What you Need to Do if You are a Victim
January 5	8:00 p.m. Central Time	Membership
January 19, 2011	8:00 p.m. Central Time	Employment Discrimination – Overview of Topic & Laws
February 2	8:00 p.m. Central Time	Future Leader Development
February 23	8:00 p.m. Central Time	Test Taking Tips

2010-2011

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The Junction is the official publication of ***TALS, Legal Professionals of Tennessee.***

Publication submissions should be addressed to Brenda Wolfgang, Waller Lansden Dortch & Davis, LLP, 511 Union Street, Suite 2700, Nashville, Tennessee 37219 or brenda.wolfgang@wallerlaw.com.

Material must be received by the publication deadline announced at the quarterly TALS meeting, printed in *The Junction* or as listed on the TALS website (www.talstn.org).